

Steps for hiring a law enforcement officer who is not certified in Iowa or in any other state:

1. Complete LEO Report of Hire Form located [here](#)
 - a. A physical fitness test is required. For information please click [here](#)
 - b. A POST* is required. For questions on the POST test, please contact Donna Hallstrom at donna.hallstrom@iowa.gov
 - c. An MMPI** is required. For questions on the MMPI test, please contact Donna Hallstrom at donna.hallstrom@iowa.gov
 - d. A complete background check including fingerprints is required.
2. Complete the Minimum Medical Requirement Form located [here](#)
 - a. The uncorrected vision must be 20/100 or better to meet the minimum medical requirements

The MMPI and Minimum Medical Requirement Form can be uploaded electronically to the LEO Report of Hire. The LEO Report of Hire is filled out & submitted electronically.

To reserve a spot in an upcoming basic academy at ILEA, please reach out to Chris Bregar at chris.bregar@iowa.gov

Hiring forms are to be furnished to the academy within 10 days of the occurrence as outlined in Iowa Administrative Code 501-3.2(80B)

Steps for hiring a law enforcement officer who is currently certified in the State of Iowa

1. Complete the LEO Report of Hire Form located [here](#)
 - a. A physical fitness test is not required by ILEA.
 - i. You may enter "ILEA Certified" into this field
 - b. A POST is not required by ILEA
 - i. You may enter "ILEA Certified" into this field
 - c. An MMPI** is required or an MMPI transfer request can be submitted if a MMPI is valid within the past 12 months. That form is located [here](#). For questions on the MMPI test, please contact Donna Hallstrom at donna.hallstrom@iowa.gov
 - d. A complete background check including fingerprints is required.
2. A Minimum Medical Requirement Form is required only if the officer has had a break in law enforcement of over 180 days. That form is located [here](#)
 - a. The uncorrected vision must be 20/100 or better to meet the minimum medical requirements
3. If the officer has been out of law enforcement 6 months or longer they are required to get caught up on in-service training hours as out-lined in [Iowa Code 501, Chapter 8.4\(1\)](#)

The MMPI and Minimum Medical Requirement Form can be uploaded electronically to the LEO Report of Hire. The LEO Report of Hire is filled out & submitted electronically.

Hiring forms are to be furnished to the academy within 10 days of the occurrence as outlined in Iowa Administrative Code 501-3.2(80B)

Steps for hiring a law enforcement officer who is currently certified in another state

1. Complete the LEO Report of Hire Form located [here](#)
 - a. A physical fitness test is required. For information please click [here](#)
 - b. A POST* is required. For questions on the POST test, please contact Donna Hallstrom at donna.hallstrom@iowa.gov
 - c. An MMPI** is required. For questions on the MMPI test, please contact Donna Hallstrom at donna.hallstrom@iowa.gov
 - d. A complete background check including fingerprints is required.
2. Complete the Minimum Medical Requirement Form located [here](#)
 - a. The uncorrected vision must be 20/100 or better to meet the minimum medical requirements
3. Complete the Certification Through Examination Application located [here](#)
 - a. For questions on the CTE process, please contact Donna Hallstrom at donna.hallstrom@iowa.gov

The MMPI and Minimum Medical Requirement Form can be uploaded electronically to the LEO Report of Hire. The LEO Report of Hire is filled out & submitted electronically.

Hiring forms are to be furnished to the academy within 10 days of the occurrence as outlined in Iowa Administrative Code 501-3.2(80B)

* POST test scores shall be valid for a period of 12 months from the date of the examination. An applicant who has not been hired or placed upon a civil service certified list within 12 months of taking this test must retake and successfully pass the examination before being hired.

** Any applicant who has not been hired or placed upon a civil service certified list within the first 12 months of taking the MMPI-2 test must retake the examination and, before the applicant is hired, the results of the examination must be considered by the hiring authority. *(MMPI refers to MMPI-2, MMPI-2RF and MMPI-3)*