

**501-8.1(3) MANDATORY IN-SERVICE TRAINING
12 HOURS PER YEAR OR 36 HOURS EVERY 3 YEARS**

TOPIC	IOWA CODE SECTION(S)	REQUIRED HOURS	FREQUENCY
Blood Borne Pathogens	OSHA Standard 1910.1030(q)(2)(ii)		Annually
Hazard Communications	OSHA Standard 1910.1200(h)		Annually
Mental Health	501-8.1(4)(80B)(b)	1 hour or 4 hours, refer to Code section	Annually
Firearms Qualification*	501-8.1(1)(80B)		Annually
NCIC Certification	FBI		Every 2 years
CPR	501-3.5(4)(g)		Every 2 years
Mandatory Reporting: Child Abuse and Dependent Adult Abuse	Iowa Code Section 232.69(3b) and Section 235B.16(5e)	4 Hours	Every 3 years
Hazardous Materials	OSHA Standard 1910.120(q)(8)		Every 3 years
CPR/AED/Airway Obstruction All Ages*	501-8.1(2)(80B)		Upon Expiration
Implicit bias/de-escalation Training	Iowa Code Section 80B.11G	4 Hours	Annually

**Iowa Law Enforcement Emergency Care Provider (ILEECP) certification is only required if one plans to teach or administer first aid. ILEECP recertification also runs on a 2-year renewal basis.

*May not be included as a portion of the 12 hours of Mandatory In-Service Training