

## Open Session Minutes

### IOWA LAW ENFORCEMENT ACADEMY COUNCIL MEETING

June 3, 2021, at 9:00am

ILEA, Room 201

Camp Dodge

7105 NW 70<sup>th</sup> Avenue

Johnston, Iowa 50131

A meeting of the Iowa Law Enforcement Academy Council was held as a hybrid of in-person and online attendance.

Members Present: Tim Carmody, Vice Chair and Chief, Council Bluffs Police Department  
Jana Abens, Captain, Polk County Sheriff's Office  
Sadie Weekley, Lieutenant, Marshalltown Police Department  
Tiffany Creekmur, Lieutenant, Mason City Police Department  
Ricardo Martinez II, Public Safety Director, Chief, Nevada Police Department  
Gene Beinke, Citizen Member, Clinton, Iowa  
Melissa Henderson, Officer, Cedar Rapids Police Department  
Diane Venenga, Chief, North Liberty Police Department  
Nathan Fulk, Colonel, Iowa State Patrol  
Jim Steinkuehler, Sheriff, Crawford County Sheriff's Office  
Chad Leonard, Sheriff, Dallas County Sheriff's Office  
Vicky Long Hill, citizen member  
Senator Kevin Kinney, Iowa Senate, District 39  
Senator Chris Canoyer, Iowa Senate, District 49  
Representative Wes Breckenridge, Iowa House of Representatives  
Representative Henry Stone, Iowa House of Representatives

Members Absent: David Lorenzen, Iowa DOT Motor Vehicle Enforcement  
Matthew Roberts, Group Supervisor, United States Drug Enforcement Administration  
Robert M. DeWitt, Senior Supervisory Resident Agent, Federal Bureau of Investigation

Legal Counsel Present: Jesse Ramirez, Assistant Iowa Attorney General  
Morgan Muenster, Intern in the Assistant Iowa Attorney General's Office

Staff Present: Judy Bradshaw, Director, ILEA  
Jerry Ingrisano, Assistant Director, ILEA  
Laurie Bolsenga, Executive Assistant, ILEA  
Nicole Stevens, Admin; ILEA  
Katy Fukuda, Admin; ILEA

Jennifer Rico, Admin; ILEA  
Donna Hallstrom, Clerk Specialist: ILEA

Guests Present: Anel Husidic, Hudson Police Department  
Chief Daniel Banks, Hudson Police Department  
Silje Lynne, Sixth Judicial District, Department of Correctional Services  
Gabe Schaapveld, Sixth Judicial District, Department of Correctional Services  
Cathy Engel, Policy Analyst, Iowa Senate  
Sheriff Travis Oetter, Mills County Sheriff's Office  
Erica Novak, Marion Public Safety  
Rhonda Kaczinski, Marion Public Safety  
Derek Miller, Charles City Police Department  
Chief Hugh Anderson, Charles City Police Department  
Chief Chad McCluskey, Windsor Heights Police Department

Tim Carmody called the meeting to order.

The assembled individuals recited the Pledge of Allegiance to the Flag.

Tim Carmody stated the proceedings are being recorded and reminded Council members that they are to abstain from participating in and/or voting on any action items involving a potential conflict of interest.

Tim Carmody began with the welcome and introductions of the Academy Council, ILEA staff and guests listed above. This included the introduction and welcoming of five new members to the Council;

- Sheriff Chad Leonard, Dallas County Sheriff's Office
- Sheriff James Steinkuehler, Crawford County Sheriff's Office
- Representative Henry Stone
- Senator Chris Cournoyer
- Vicky Long Hill, citizen member

Tim Carmody determined there was a quorum.

The first item (#1\*) on the agenda was the disclosure of potential conflicts of interest on the Open Session agenda.

Tim Carmody advised that he is recusing himself from Action Item # 7.

The second item (#2\*) on the agenda was the election of Academy Council Officers. Tim Carmody announced the open seats of Academy Chair and Academy Vice Chair. He opened the floor for discussion of nominations. Rick Martinez made a motion to nominate Tim Carmody as Council Chair. Chad Leonard seconded the motion. There were no other nominations. A voice vote was taken. **Chad Leonard-Aye, Tiffany Creekmur-Aye Ric Martinez-Aye, Jana Abens-**

**Aye, Nathan Fulk-Aye, Diane Venenga-Aye, Melissa Henderson-Aye, Sadie Weekley-Aye, , Gene Beinke-Aye, Jim Steinkuehler-Aye, Vicky Long Hill-Aye. Motion carried 11-0.**

Tim Carmody opened the floor for discussion of nominations for Vice Chair. Chad Leonard made a motion to nominate Jana Abens as Vice Chair. Nathan Fulk seconded the motion. Hearing no other nominations, a voice vote was taken. **Tiffany Creekmur-Aye Ric Martinez-Aye, Nathan Fulk-Aye, Diane Venenga-Aye, Melissa Henderson-Aye, Sadie Weekley-Aye, , Gene Beinke-Aye, Jim Steinkuehler-Aye, Tim Carmody-Aye, Vicky Long Hill-Aye. Motion carried 11-0.**

The third item (#3\*) on the agenda was the approval of the April 1, 2021 Open Session Council Minutes. Tim Carmody entertained a motion to approve the April 1, 2021 Open Session minutes. **Ric Martinez made a motion to accept the April 1, 2021 Open Session Council minutes. Tiffany Creekmur seconded the motion. There was no further discussion. The Council had consensus to approve the April 1, 2021 Open Session Council minutes. Motion carried. 12-0**

The fourth item (#4\*) on the agenda was the approval of the April 30, 2021 Open Session Council Minutes. Tim Carmody entertained the motion to accept the minutes. **Diane Venenga made a motion to accept the April 30, 2021 Open Session Council minutes. Melissa Henderson seconded the motion. There was no further discussion. The Council had consensus to approve the April 30, 2021 Open Session Council minutes. Motion carried. 12-0**

The fifth item (#5\*) on the agenda was the approval of the Consent Agenda as presented. Tim Carmody read into the record what the Consent Agenda consisted of. Tim Carmody asked the Council if there were any changes or amendments. There were none. An individual voice vote was taken. **Tiffany Creekmur-Aye Chad Leonard-Aye, Ric Martinez-Aye, Nathan Fulk-Aye, Diane Venenga-Aye, Melissa Henderson-Aye, Sadie Weekley-Aye, , Gene Beinke-Aye, Jim Steinkuehler-Aye, Tim Carmody-Aye, Vicky Long Hill-Aye. Jana Abens-Aye. Motion carried 12-0.**

The sixth item (#6\*) on the agenda was Public Comment. There were none.

The seventh item (#7\*) on the agenda was the Petition for Waiver of Iowa Administrative Code Rule 501-3.8 (4) on behalf of Sheriff Travis Oetter and the Mills County Sheriff's Office.

Jana Abens opened the item for discussion. Tim Carmody recused himself from the discussion. Nicole Stevens, ILEA staff, summarized for the Council the circumstances of Sheriff Oetter's waiver. Sheriff Oetter is requesting that he be allowed to seek certification via the Certification Through Examination (CTE) process, even though he has more than one year's absence from law enforcement.

AAG Ramirez reviewed for the Council the circumstances of Sheriff Oetter's waiver. Sheriff Oetter is requesting a waiver of Iowa Administrative Code Rule 501-3.8 (4) *Criteria to be eligible to certify through examination* verbally amended by Sheriff Oetter to IAC 501-3.8 (7)

that states; *“One year’s absence from law enforcement shall require training. An officer who has not served as a regular law enforcement officer during the 12-month period preceding the officer’s hiring date will be required to attend a certifying school”*. Sheriff Oetter had served in Law Enforcement in Omaha for a number of decades, but has been out of Law Enforcement now for more than one year. AAG Ramirez reviewed the criteria for granting the waiver.

Speaking on his own behalf, Sheriff Travis Oetter introduced himself and stated the purpose of his request. Sheriff Oetter explained that he recently retired from the Omaha Police Department on May 16<sup>th</sup>, 2019 after a career encompassing 23 plus years in law enforcement. He was elected Sheriff in Mills County Iowa taking office on January 2, 2021. His gap in service is approximately a year and a half and that is why he is seeking this waiver to continue with the Certification Through Examination process. He further explained the hardship it would create for him to run the Sheriff’s Office if he was required to be absent from the Office to attend an academy.

**Jana Abens entertained a motion. Nathan Fulk made a motion to approve the Petition for Waiver of Iowa Administrative Code Rule 501-3.8 (7) for Sheriff Oetter of the Mills County Sheriff’s Office. Chad Leonard seconded the motion. There was no further discussion. A voice vote was taken. Chad Leonard-Aye, Tiffany Creekmur-Aye Ric Martinez-Aye, Jana Abens-Aye, Nathan Fulk-Aye, Diane Venenga-Aye, Melissa Henderson-Aye, Sadie Weekley-Aye, , Gene Beinke-Aye, Jim Steinkuehler-Aye, Vicky Long Hill-Aye. Motion carried 11-Aye, 1 Recuse. (Tim Carmody recused himself.)**

The eighth item (#8\*) on the Agenda was a Petition for Waiver of Iowa Administrative Code Rule 501-2.1 (5) on behalf of Officer Anel Husidic and the Hudson Police Department.

AAG Ramirez summarized for the Council the circumstances of Anel Husidic’s waiver. Husidic is seeking a waiver of Iowa Administrative Code Rule 501-2.1(5) that all law enforcement of Iowa be of good moral character as determined by a thorough background investigation. AAG Ramirez provided the Council with the criteria for granting such a waiver that included four factors, all of which must be found to exist in order for the waiver to be granted. On March 13<sup>th</sup>, 2015, Anel Husidic was charged with Interference with Official Acts Causing Bodily Injury. Anel received a deferred judgment which he successfully completed.

Nicole Stevens, ILEA staff, shared the timeline and documentation of paperwork submitted in regard to Husidic. The Report of Hire was dated 02/24/2021. The question; *has this applicant ever been convicted of any offense other than a simple misdemeanor traffic violation* was answered “no” by Husidic and his Chief. Husidic applied for and was accepted into the Hawkeye Regional Academy which began on 03/15/2021. An FBI/DCI clearance report was received on 3/16/2021 and did show an assault charge. At that time a copy of the police report and judgement were ordered by ILEA staff for review.

Tim Carmody asked Chief Banks to provide additional background information and his explanation as to why this would be a hardship to his agency if the waiver is not granted.

Chief Banks addressed the Council sharing that Anel came to the Hudson Police Department as an intern in the Police Science program at Hawkeye Community College in June 2020. Chief Banks described Anel as a model citizen and eager learner. Anel has since completed the Regional Academy program successfully. If the waiver is not granted it was expressed that losing this officer would prove an expensive investment already made and could cause other staffing issues and potential fallout due to the overtime work required by the shortage.

Tim Carmody asked Anel Husidic to address the Council to share his background, information surrounding the charge in question and to share what's changed in terms of how he was impacted by the situation and why he believes the waiver should be granted.

Anel shared that he immigrated to the United States from Bosnia in 1997, becoming a United States citizen. At the time of the situation in question he was 20 years old, living in Cedar Rapids and working as an Assistant Manager at IHOP. On March 13, 2015, he had an argument with his girlfriend at the time. Anel stated that they had been drinking. He remembers driving to a parking lot to be alone, but then blacked out only to recall bits and pieces of being pulled out of his car by police officers. He became very combative with officers and was tased and sprayed with OC. Both officers were elbowed by Anel while he was being combative. Once he came to in the hospital he realized he had been arrested. Anel described the event as life changing and terrifying. His lawyer recommended he take a plea deal and advised Anel that it wouldn't show on his record. From that time, Anel separated himself from the people and places of that event moving home to Waterloo to reset. He enrolled in the Police Science program at Hawkeye Community College and became especially interested in small town policing. Anel voiced that he learned from his mistake of six plus years ago. Furthermore saying he has learned that mistakes happen, but that you don't have to be defined by them, but instead you can grow from them or use them to teach others.

Colonel Fulk asked for further discussion asking Husidic to clarify why he answered the question on the application that asked about a conviction the way he did. Husidic replied that he was unsure of how a deferred judgement worked and was confused by how he should answer the question. On past work applications he had also answered no and the charge had never surfaced. From his lawyer he was under the impression that the charge wouldn't show. Husidic did share that he had been upfront in sharing the incident/charge with Chief Banks before his hire date. Melissa Henderson asked for clarification as to if the question on the report of hire is "conviction" or "charged". Nicole Stevens clarified that the word is "convicted".

Director Bradshaw spoke to the listing of supporting documents under this specific question on the application. Purpose being to give the applicants and the agencies the opportunity to include the supporting documentation with their answer.

AAG Ramirez provided his experience of how deferred judgements often work and how the confusion may have been caused. Specifically, how deferred judgements will show on background checks in higher security jobs such as law enforcements, but not on lesser security jobs.

Melissa Henderson posed a question to Chief Banks to ask if he was aware of the charge and deferred judgement when he hired Anel Husidic and how he interpreted the question on the application. Chief Banks replied that based on what Anel had relayed from his lawyer, he too agreed that Anel was answering the question correctly.

Tim Carmody entertained a motion. **Gene Beinke made a motion to approve the Petition for Waiver of Iowa Administrative Code Rule 501-2.1 (5) for Anel Husidic of the Hudson Police Department. Ric Martinez seconded the motion. A voice vote was taken. Chad Leonard-Aye, Tiffany Creekmur-Nay, Ric Martinez-Nay, Jana Abens-Aye, Nathan Fulk-Nay, Diane Venenga-Aye, Melissa Henderson-Aye, Sadie Weekley-Nay, , Gene Beinke-Aye, Jim Steinkuehler-Aye, Tim Carmody-Aye, Vicky Long Hill-Nay. Motion carried. 7-Aye, 5-Nay**

The ninth item (#9\*) on the Agenda was a Petition of Iowa Administrative Code Rule 501-2.1(80B) (1) on behalf of Silje Lynne.

AAG Ramirez summarized for the Council the circumstances of Silje Lynne's waiver. Silje Lynne is requesting a waiver of Iowa Administrative Code Rule 501-2.1 (80B) (1) requirement for U.S. citizenship in order to be a certified officer in the state of Iowa. He noted that to his knowledge the Council had not waived this requirement before, having no precedent. AAG Ramirez provided the Council with the criteria for granting such a waiver that included four factors, all of which must be found to exist in order for the waiver to be granted.

Silje Lynne addressed the Council. Lynne lives in Marion, Iowa where she has worked as a Probation/Parole Officer in the 6<sup>th</sup> Judicial District for seven years. She is on a professional path to become a Certified High Risk Unit Officer in this agency. This position requires the successful completion of an Iowa Law Enforcement Academy. Enrollment in an Iowa Law Enforcement Academy requires U.S. citizenship. Silje Lynne's citizenship is Norwegian. Now 37 years old, she came to the United States at age 19 as a student. She holds United States Permanent Residency (green card) and for eighteen years has been maneuvering through the legal process to become a naturalized citizen, a process which can take 20 plus years.

Lynne provided a wide variety of career paths available to permanent residents, as well as examples of states who allow non-citizen permanent residents to become certified law enforcement officers. Lynne spoke to the fact that the requirement would impede her promotion and stifle her career. Lynne asked for her waiver to be approved allowing her to further train and educate herself, by permitting her the opportunity to enroll in an Iowa Law Enforcement Academy and certify as a law enforcement officer. Silje's supervisor, Gabe Schaapveld, addressed the Council in support of Silje Lynne.

Tim Carmody entertained a motion. **Nathan Fulk made a motion to approve the Petition for Waiver of Iowa Administrative Code Rule 501-2.1(80B) on behalf of Silje Lynne. Chad Leonard seconded the motion. There was no further discussion. A voice vote was taken. Chad Leonard-Aye, Tiffany Creekmur-Aye Ric Martinez-Aye, Jana Abens-Aye, Nathan Fulk-Aye, Diane Venenga-Aye, Melissa Henderson-Aye, Sadie Weekley-Aye, , Gene**

**Beinke-Aye, Jim Steinkuehler-Aye, Tim Carmody-Aye, Vicky Long Hill-Nay. Motion carried 11 Aye, 1 Nay.**

The tenth item (#10\*) on the Agenda was a Petition of Iowa Administrative Code Rule 501-13.2(1) on behalf of Erica Novak and the Marion Public Safety Communications Center.

AAG Ramirez reviewed for the Council the circumstances of Erica Novak's request. Erika Novak is requesting an extension of time to complete the 40 hour Basic Training course required within the one year requirement. The waiver submitted cited issues with COVID and inadvertently mixing up dates as the reasons the training wasn't accomplished within the required timeframe. AAG Ramirez reviewed the criteria for granting the waiver.

Rhonda Kaczinski, Erica's supervisor, addressed the Council stating that her agency missed the last deadline date of April to get Novak to training, before Novak's one-year anniversary of her date of hire. This was because travel had been restricted due to COVID. Novak is registered to attend the class being offered August 23-27, 2021, but this will be 2-months after her one-year date of hire. Kaczinski expressed that the loss of Novak to the department would be very detrimental in an agency that is having a hard time maintaining appropriate staff levels. Kaczinski praised Novak as being one of the best dispatchers they have.

Erica Novak shared her eagerness to complete the program and continue serving as a dispatcher for the Marion Public Safety Communications Center. Novak explained that if she is not granted the waiver she will not have the qualification necessary to meet the requirement to maintain her job as a dispatcher.

**Tim Carmody entertained a motion. Chad Leonard made a motion to approve the Petition for Waiver of Iowa Administrative Code Rule 501-13.2 (1) on behalf of Erica Novak and the Marion Public Safety Communications Center. Tiffany Creekmur seconded the motion. There was no further discussion. A voice vote was taken. Chad Leonard-Aye, Tiffany Creekmur-Aye Ric Martinez-Aye, Jana Abens-Aye, Nathan Fulk-Aye, Diane Venenga-Aye, Melissa Henderson-Aye, Sadie Weekley-Aye, , Gene Beinke-Aye, Jim Steinkuehler-Aye, Tim Carmody-Aye, Vicky Long Hill-Aye. Motion carried 12-0.**

The eleventh item (#11\*) on the Agenda was a Petition of Iowa Administrative Code Rule 501-2.1 (5) on behalf of Derek Miller and the Charles City Police Department.

Nicole Stevens, ILEA, introduced the item sharing that Derek Miller is currently a Reserve Officer for the Floyd County Sheriff's Office. In 2006 & 2008 Miller had three OWI's in the state of California. In 2017 Miller came before the ILEA Council seeking a waiver in order to become a Reserve Officer. Precedent is set that if a person comes before the Council and is approved for a waiver to become a Reserve Officer, that person would need to re-appear before the Council to seek a waiver to become a Certified Officer.

AAG Ramirez laid out additional foundation regarding Derek Miller's waiver. Derek Miller is seeking a waiver of Iowa Administrative Code Rule 501-2.1 (80B) specifically 2.1 (5) that all law enforcement of Iowa be of good moral character as determined by a thorough background

investigation including a fingerprint search conducted of local, state and national fingerprint files and has not been convicted of a felony or a crime involving moral turpitude. AAG Ramirez provided the Council with the criteria for granting such a waiver that included four factors, all of which must be found to exist in order for the waiver to be granted.

Chief Anderson of the Charles City Police Department addressed the Council. He began by clarifying the dates of the three charges as being 2004, 2006 and 2008. He had written the dates down incorrectly. Chief Anderson expressed his belief that Miller has changed his ways and is now leading a life of good moral character. He is impressed with Miller's work ethic as a Reserve Officer and his interest in attending the Academy and working towards becoming a certified law enforcement officer.

Derek Miller addressed the Council. He stated that he has grown up a lot. Miller stated that in 2008 he basically lost everything that he thought was important. Since that time, he has restarted his life in Iowa. He has a family, a job in renewable energy and does not make the same choices now as he did before 2008. When asked how much alcohol he consumes now, Miller estimated having one drink at two work functions in the last year.

Nathan Fulk posed a question to AAG Ramirez asking about Iowa law vs. California law in terms of three OWI's equaling a felony conviction. AAG Ramirez clarified that three OWI's in California does not constitute a felony conviction.

Tim Carmody entertained a motion. **Diane Venenga made a motion to approve the Petition for Waiver of Iowa Administrative Code Rule 501-2.1 (80B) on behalf of Derek Miller and the Charles City Police Department. Jim Steinkuehler seconded the motion. There was no further discussion. A voice vote was taken. Chad Leonard-Nay, Tiffany Creekmur-Nay, Ric Martinez-Aye, Jana Abens-Nay, Nathan Fulk-Aye, Diane Venenga-Aye, Melissa Henderson-Aye, Sadie Weekley-Aye, , Gene Beinke-Aye, Jim Steinkuehler-Aye, Tim Carmody-Aye, Vicky Long Hill-Aye. Motion carried. Aye-9; Nay-3.**

Council took a break at 10:20 am

Council resumed Open Session at 10:30 am

The twelfth item (#12\*) on the Agenda was approval of the Fiscal Year 2022 ILEA Fee Schedule.

AD Ingrisano elaborated on the specific fees that have been updated. There were two changes and both were reduction in fees. The Certification Through Examination (test remediation of legal portion-charge is going from \$300 to \$150). The ILEACP 4-day is being compressed to 2-days and a reduction in fees from \$300 to \$150. This change will reflect on the website after it has been approved by the Council.

Jana Abens entertained a motion. **Ric Martinez made a motion to approve the Fiscal Year 2022 ILEA Fee Schedule. Melissa Henderson seconded the motion. There was no further discussion. A voice vote was taken. Tiffany Creekmur-Aye, Ric Martinez-Aye,**



**Jana Abens-Aye, Nathan Fulk-Aye, Diane Venenga-Aye, Melissa Henderson-Aye, Sadie Weekley-Aye, , Gene Beinke-Aye, Jim Steinkuehler-Aye, Tim Carmody-Aye, Vicky Long Hill-Aye, Chad Leonard-Aye. Motion carried 12-0.**

The thirteenth (#13\*) item on the agenda was ILEA Reports.

a. Building Updates:

Director Bradshaw reported on the building updates. The construction to the parking lot to the east side of the ILEA building is well underway and is expected to be completed by the end of June. A generator has been purchased to arrive in June. The lower parking lot on the west side of the ILEA building will be redone late June/early July. The one-year warranties from the building remodel have now expired. A final walk-through with the contractor's involved in the remodel has been completed. Now, in partnership with the Department of Administrative Services, service agreements are being established for items of ongoing maintenance. Director Bradshaw is working with Jack Heuton, ILEA Financial Manager, to put together a Maintenance Package with the intention of having a scheduled maintenance plan, expensed out. This will be shared with the Council once it's put together.

b. Personnel Update:

Director Bradshaw introduced Jack Heuton who came to ILEA from the Department of Corrections.

c. Update on the 298<sup>th</sup> and 299<sup>th</sup> Basic Academy Class:

Director Bradshaw reported that both classes are doing fine. There are 36 students in the 298<sup>th</sup> and 37 students in the 299<sup>th</sup>. Student graduation is scheduled for August 20<sup>th</sup>, with a plan to resume a normal pre-COVID ceremony.

d. Update on the Regional Academies:

Donna Hallstrom, ILEA, reported three Regional Academies with start dates over the next three months.

- Cedar Rapids June 7<sup>th</sup> with 17 students
- DPS July 23<sup>rd</sup> with 46 students
- Hawkeye August 16<sup>th</sup> with 19 students

Diane Venenga asked for an update on the site visit to Indian Hills Community College and their request to host a Regional Reserve Academy. Director Bradshaw confirmed the approval of their application for such.

e. Update on Specialty Schools:

A.D. Ingrisano provided a report on specialty schools currently in session as well as an update on what is being offered over the next few months. Discussions are continuing in regard to jailer standards. A small group meeting is planned for late June on this topic. From that meeting, additional presentations will be made to interested parties. Once consensus is reached, recommendations will be brought back to the Council for consideration. Melissa Henderson inquired about the

possibility of an Instructor Development School. A.D Ingrisano confirmed the request as being noted and is on the list to work on.

The fourteenth item (#14\*) on the agenda was the Attorney General Reports with Assistant Attorney General Jesse Ramirez. AAG Ramirez introduced Morgan Muenster, Intern in the Assistant Iowa Attorney General's Office. AAG Ramirez summarized the orientation he held for new Council members.

The fifteenth item (#15\*) on the agenda was to move into Closed Session pursuant to 21.5(1) (a) and 21.5(1) (d) of the Code of Iowa.

Tim Carmody entertained a motion. **Jim Steinkuehler made a motion to move into Closed Session Pursuant Sections 21.5 (1) (a) and 21.5 (1) (d) of the Code of Iowa. Gene Beinke seconded the motion. A voice vote was taken. Tiffany Creekmur-Aye, Ric Martinez-Aye, Jana Abens-Aye, Nathan Fulk-Aye, Diane Venenga-Aye, Melissa Henderson-Aye, Sadie Weekley-Aye, , Gene Beinke-Aye, Jim Steinkuehler-Aye, Tim Carmody-Aye, Vicky Long Hill-Aye, Chad Leonard-Aye. Motion carried. 12-Aye, 0-Nay.**

The Council moved into Closed Session at 10:50 am.

The Council resumed Open Session at 12:00 pm.

The sixteenth item (#16\*) on the agenda was to vote on items discussed in Closed Session.

Tim Carmody entertained a motion to approve the March 9, 2021 Closed Session Council Minutes. **Ric Martinez made a motion to accept the March 9, 2021 Closed Session Council minutes. Diane Venenga seconded the motion. A voice vote was taken. Tiffany Creekmur-Aye, Ric Martinez-Aye, Jana Abens-Aye, Nathan Fulk-Aye, Diane Venenga-Aye, Melissa Henderson-Aye, Sadie Weekley-Aye, , Gene Beinke-Aye, Jim Steinkuehler-Aye, Tim Carmody-Aye, Vicky Long Hill-Aye, Chad Leonard-Aye. Motion carried. 12-Aye, 0-Nay.**

Tim Carmody entertained a motion to approve the April 1, 2021 Closed Session Council Minutes. **Gene Beinke made a motion to accept the April 1, 2021 Closed Session Council minutes. Melissa Henderson seconded the motion. Tiffany Creekmur-Aye, Ric Martinez-Aye, Jana Abens-Aye, Nathan Fulk-Aye, Diane Venenga-Aye, Melissa Henderson-Aye, Sadie Weekley-Aye, , Gene Beinke-Aye, Jim Steinkuehler-Aye, Tim Carmody-Aye, Vicky Long Hill-Aye, Chad Leonard-Aye. Motion carried. 12-Aye, 0-Nay**

Tim Carmody entertained a motion. **Ric Martinez made a motion to Administratively Close cases (11-006, 14-002, 20-013, 20-023, 20-028, 20-029 and 21-003) as proposed in Closed Session. Jana Abens seconded the motion. There was no further discussion. A voice vote was taken. Tiffany Creekmur-Aye, Ric Martinez-Aye, Jana Abens-Aye, Nathan Fulk-Aye, Diane Venenga-Aye, Melissa Henderson-Aye, Sadie Weekley-Aye, , Gene Beinke-Aye, Jim Steinkuehler-Aye, Tim Carmody-Aye, Vicky Long Hill-Aye, Chad Leonard-Aye. Motion carried 12-0.**

Tim Carmody entertained a motion. Jim Steinkuehler made a motion to accept the voluntary certification surrenders for ILEA Case Numbers; 18-007, 15-014, 07-001, 13-001. Tiffany Creekmur seconded the motion. There was no further discussion. A voice vote was taken. Tiffany Creekmur-Aye, Ric Martinez-Aye, Jana Abens-Aye, Nathan Fulk-Aye, Diane Venenga-Aye, Melissa Henderson-Aye, Sadie Weekley-Aye, , Gene Beinke-Aye, Jim Steinkuehler-Aye, Tim Carmody-Aye, Vicky Long Hill-Aye, Chad Leonard-Aye. Motion carried 12-0.

Tim Carmody entertained a motion. Diane Venenga made a motion on ILEA Case Number 18-010 to accept the 5-year suspension as listed. Melissa Henderson seconded the motion. There was no further discussion. A voice vote was taken. Tiffany Creekmur-Aye, Ric Martinez-Aye, Jana Abens-Aye, Nathan Fulk-Aye, Diane Venenga-Aye, Melissa Henderson-Aye, Sadie Weekley-Aye, , Gene Beinke-Aye, Jim Steinkuehler-Aye, Tim Carmody-Aye, Vicky Long Hill-Aye, Chad Leonard-Aye. Motion carried 12-0.

Tim Carmody entertained a motion. Diane Venenga made a motion on ILEA Case Number 16-007 to accept and adopt the proposed decision and move forward in finding probable cause. Gene Beinke seconded the motion. There was no further discussion. A voice vote was taken. Tiffany Creekmur-Aye, Ric Martinez-Aye, Jana Abens-Aye, Nathan Fulk-Aye, Diane Venenga-Aye, Melissa Henderson-Aye, Sadie Weekley-Aye, , Gene Beinke-Aye, Jim Steinkuehler-Aye, Tim Carmody-Aye, Vicky Long Hill-Aye, Chad Leonard-Aye. Motion carried 12-0.

Tim Carmody entertained a motion. Melissa Henderson made a motion on ILEA Case Number 21-004 that though proven, the case was not sufficient enough to warrant a hearing. Tiffany Creekmur seconded the motion. There was no further discussion. A voice vote was taken. Tiffany Creekmur-Aye, Ric Martinez-Aye, Jana Abens-Aye, Nathan Fulk-Aye, Diane Venenga-Aye, Melissa Henderson-Aye, Sadie Weekley-Aye, , Gene Beinke-Aye, Jim Steinkuehler-Aye, Tim Carmody-Aye, Vicky Long Hill-Aye, Chad Leonard-Aye. Motion carried 12-0.

Tim Carmody entertained a motion. Jana Abens made a motion on ILEA Case Number 20-002 to accept the case and find probable cause. Tiffany Creekmur seconded the motion. There was no further discussion. A voice vote was taken. Tiffany Creekmur-Aye, Ric Martinez-Aye, Jana Abens-Aye, Nathan Fulk-Aye, Diane Venenga-Aye, Melissa Henderson-Aye, Sadie Weekley-Aye, , Gene Beinke-Aye, Jim Steinkuehler-Aye, Tim Carmody-Aye, Vicky Long Hill-Aye, Chad Leonard-Aye. Motion carried 12-0.

Tim Carmody entertained a motion. Ric Martinez made a motion on ILEA Case Number 20-026 that this case was not proven and the Council will not be moving forward with this case. Nathan Fulk seconded the motion. There was no further discussion. A voice vote was taken. Tiffany Creekmur-Aye, Ric Martinez-Aye, Jana Abens-Aye, Nathan Fulk-Aye, Diane Venenga-Aye, Melissa Henderson-Aye, Sadie Weekley-Aye, , Gene Beinke-Aye, Jim Steinkuehler-Aye, Tim Carmody-Aye, Vicky Long Hill-Aye, Chad Leonard-Aye. Motion carried 12-0.

Tim Carmody entertained a motion. **Jim Steinkuehler made a motion on ILEA Case Number 14-001 to accept the case and find probable cause. Gene Beinke seconded the motion. There was no further discussion. A voice vote was taken. Tiffany Creekmur-Aye, Ric Martinez-Aye, Jana Abens-Aye, Nathan Fulk-Aye, Diane Venenga-Aye, Melissa Henderson-Aye, Sadie Weekley-Aye, , Gene Beinke-Aye, Jim Steinkuehler-Aye, Tim Carmody-Aye, Vicky Long Hill-Aye. Motion carried 11-0. (It should be noted that Chad Leonard recused himself from voting on this matter.)**

The seventeenth item (#17\*) on the agenda was Future Agenda Items.

- Proposal for formal recognition of ILEA

The eighteenth item (#18\*) on the agenda was Future Council Meetings. The next Academy Council Meeting is Thursday, August 5, 2021 at 9:00am at ILEA.


Closing Comments:

Jack Heuton, ILEA Financial Manager, joined the meeting introducing himself.  
AD Ingrisano announced his retirement effective July 16, 2021.

Fielding no other items to discuss the meeting was adjourned.

The Council adjourned at 12:18pm until August 5, 2021.

  
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Tim Carmody, Chair  
Iowa Law Enforcement Academy

  
Date