

**OPEN SESSION COUNCIL MINUTES**  
**IOWA LAW ENFORCEMENT ACADEMY COUNCIL MEETING**

April 1, at 9:00am  
ILEA, Room 201  
Camp Dodge  
7105 NW 70<sup>th</sup> Avenue  
Johnston, Iowa 50131

A meeting of the Iowa Law Enforcement Academy Council was held as a hybrid of in-person and online attendance.

Members Present: Brian Gardner, Chair and Sheriff, Linn County Sheriff's Office  
Tim Carmody, Vice Chair and Chief, Council Bluffs Police Department  
Sadie Weekley, Lieutenant, Marshalltown Police Department  
Tiffany Creekmur, Lieutenant, Mason City Police Department  
Ricardo Martinez II, Public Safety Director, Chief, Nevada Police Department  
Kevin Pals, Sheriff, Cerro Gordo County Sheriff's Office  
Megan Weiss, Citizen Member, Des Moines, Iowa  
Gene Beinke, Citizen Member, Clinton, Iowa  
Melissa Henderson, Officer, Cedar Rapids Police Department  
Diane Venenga, Chief, North Liberty Police Department  
Jana Abens, Captain, Polk County Sheriff's Office  
Nathan Fulk, Colonel, Iowa State Patrol  
David Lorenzen, Iowa DOT Motor Vehicle Enforcement

Members Absent: Senator Julian Garrett, Iowa Senate, District 13  
Senator Kevin Kinney, Iowa Senate, District 39  
Representative Wes Breckenridge, Iowa House of Representatives  
Representative Jacob Bossman, Iowa House of Representatives  
Matthew Roberts, Group Supervisor, United States Drug Enforcement Administration  
Robert M. DeWitt, Senior Supervisory Resident Agent, Federal Bureau of Investigation

Legal Counsel Present: Jesse Ramirez, Assistant Iowa Attorney General  
Andrew Jensen, Assistant Attorney General, Conflicts Counsel

Staff Present: Judy Bradshaw, Director, ILEA  
Rachael Krier, Assistant Director, ILEA  
Jerry Ingrisano, Assistant Director, ILEA  
Russ Rigdon, Legal Instructor, ILEA  
Laurie Bolsenga, Executive Assistant, ILEA  
Nicole Stevens, Administrative Assistant, ILEA  
Katy Fukuda, Administrative Assistant, ILEA

Jennifer Rico, Administrative II, ILEA  
Anna Voss, Tele-communicator/ILEECP Instructor, ILEA

Guests Present:

- Benjamin Davis, Chief, Fayette Police Department
- John Sparling, Chief, De Soto Police Department
- Chad McCluskey, Chief, Windsor Heights Police Department
- Christopher Clingan, Officer, Windsor Heights Police Department
- Joe Leibold, Major, Waterloo Police Department
- Joel Fitzgerald, Chief, Waterloo Police Department
- Nicole Ball, Officer, Fayette Police Department
- Brandon Carter, Reserve Officer, De Soto Police Department
- DuWayne Dalen, Legal Representation for the City of De Soto
- Skylar Linkemann, Attorney
- James Gough, Reserve Officer Candidate, Woodward PD
- Shane Buck, Chief, Woodward Police Department
- Dr. Steve Allscheid, President, Stanard & Associates
- Senator Chris Cournoyer, Iowa Senate, District 49
- Gerald Partridge, Attorney, Police Legal Sciences

Brian Gardner called the meeting to order.

The assembled individuals recited the Pledge of Allegiance to the Flag.

Brian Gardner stated the proceedings are being recorded and reminded Council members that they are to abstain from participating in and/or voting on any action items involving a potential conflict of interest.

Brian Gardner began with the welcome and introductions of the Academy Council, ILEA staff and guests listed above. Brian Gardner determined there was a quorum.

The first item (#1\*) on the agenda was the disclosure of potential conflicts of interest on the Open Session agenda.

Brian Gardner asked if there were any conflicts of interest with any Council members on the open session agenda. There were none.

The second item (#2\*) on the agenda was the approval of the February 4, 2021 Open Session Council Minutes. Brian Gardner entertained a motion to accept the minutes. **Tim Carmody made a motion to accept the February 4, 2021 Open Session Council minutes. Megan Weiss seconded the motion. There was no further discussion. The Council had consensus to approve the February 4, 2021 Open Session Council minutes. Motion carried.**  
13-0

The third item (#3\*) on the agenda was the approval of the March 9, 2021 special Open Session Council Minutes. Brian Gardner entertained a motion to accept the minutes. **Ric Martinez made a motion to accept the March 9, 2021 Open Session Council minutes. Gene Beinke seconded the motion. There was no further discussion. The Council had consensus to approve the March 9, 2021 Open Session Council minutes. Motion carried. 13-0**

The fourth item (#4\*) on the agenda was the approval of the Consent Agenda as presented.

Brian Gardner read into the record what the Consent Agenda consisted of. Brian Gardner entertained a motion to accept the Consent Agenda. **Jana Abens made a motion to accept the April 1, 2021 Consent Agenda. Tim Carmody seconded the motion. There was no further discussion. Council had consensus to approve the Consent Agenda. Motion carried. 13-0**

The fifth item (#5\*) on the agenda was Public Comment. There were none.

Sheriff Gardner suggested the rearrangement of the agenda to move up item 16-E, the introductions of new ILEA staff in the audience. Director Bradshaw introduced those present at the meeting.

Jennifer Rico, Administrative Assistant II  
Anna Voss, Tele-communicator/ILEECP Instructor

The sixth item (#6\*) on the agenda was the announcement of new lawmakers appointed to the Academy Council.

Senator Chris Cournoyer  
Representative Henry Stone (not present)

The seventh item (#7\*) on the agenda was ILEA Case# 20ILEA0003.

ILEA Case# 20ILEA0003 calls for Council deliberation requiring a move in to Closed Session. Brian Gardner entertained a motion to move into Closed Session. **Megan Weiss made a motion to move into Closed Session. Ric Martinez seconded the motion. A voice vote was taken. Jana Abens-Aye, Tim Carmody-Aye, Brian Gardner-Aye, Megan Weiss-Aye, Kevin Pals-Aye, Ric Martinez-Aye, Dave Lorenzen-Aye, Nathan Fulk-Aye, Gene Beinke-Aye, Tiffany Creekmur-Aye, Sadie Weekley-Aye, Melissa Henderson-Aye, Diane Venenga-Aye. Motion carried. 13-0**

The Council moved into Closed Session at 9:23 a.m.

The Council resumed Open Session at 10:44 am.

Brian Gardner entertained a motion on Case# 20ILEA0003. **Tim Carmody made a motion to accept the ALJ's decision with one stipulation, that the typo be corrected in that decision. Megan Weiss seconded the motion. There was no further discussion. A voice vote was taken. Jana Abens-Aye, Tim Carmody-Aye, Brian Gardner-Aye, Megan Weiss-**

**Aye, Kevin Pals-Aye, Ric Martinez-Nay, Dave Lorenzen-Aye, Nathan Fulk-Aye, Gene Beinke-Aye, Tiffany Creekmur-Nay, Sadie Weekley-Aye, Melissa Henderson-Aye, Diane Venenga-Aye. Motion carried. 11 Aye, 2 Nay.**

Council took a break at 10:48am.

Council resumed Open Session at 10:55am

The eighth item (#8\*) on the agenda was the Petition for Waiver of Iowa Administrative Code Rule 501-3.1 (3) for Officer Nicole Ball on behalf of the Fayette Police Department.

AG Ramirez summarized for the Council the circumstances of Officer Ball's waiver. Officer Ball is requesting a 90-day extension to the 1-year deadline to attend a Regional Academy on the basis of undue hardship. AG Ramirez stated that an extension of up to 180-days can be granted and it's his suggestion that the extension be such.

Chief Davis of the Fayette Police Department introduced himself and stated the purpose of the waiver as a request for an extension in the case of new hire Nicole Ball. Officer Ball was hired on 7/6/2020 by the Fayette Police Department. Officer Ball found out she was pregnant shortly after her hire. The baby was born on 2/18/2021. Chief Davis did not think it was a good idea for Officer Ball to test due to her physical well-being and emotional/mental health. Though the next session of Regional Academy would be after Officer Ball's 1-year deadline for enrollment in a Regional Academy, Chief Davis believed it would be best to request an extension, rather than having Officer Ball rush enrollment into the 3/9/2021 academy. The plan is to have Officer Ball attend the August session of the Hawkeye Regional Academy. In terms of undue hardship, Chief Davis alluded to the investment already made and the difficulty his agency faces in terms of recruitment.

Sheriff Gardner reviewed the criteria for granting the waiver.

**Brian Gardner entertained a motion. Nathan Fulk made a motion to approve the Petition for Waiver of Iowa Administrative Code Rule 501-3.1 (3) for Officer Ball of the Fayette Police Department. Diane Venenga seconded the motion. There was no further discussion. A voice vote was taken. Jana Abens-Aye, Tim Carmody-Aye, Brian Gardner-Aye, Megan Weiss-Aye, Kevin Pals-Aye, Ric Martinez-Aye, Dave Lorenzen-Aye, Nathan Fulk-Aye, Gene Beinke-Aye, Tiffany Creekmur-Aye, Sadie Weekley-Aye, Melissa Henderson-Aye, Diane Venenga-Aye. Motion carried. 13-0**

The ninth item (#9\*) on the Agenda was a Petition of Waiver of Iowa Administrative Code Rule 501-3.1(80B) and 501-3.1(3) for Chief Joel Fitzgerald of the Waterloo Police Department.

AG Ramirez summarized for the Council the circumstances of Chief Fitzgerald's waiver. Chief Fitzgerald is requesting a 180-day extension to the 1-year deadline to complete the Certification through Examination (CTE) process.

Chief Fitzgerald reviewed the circumstances calling for his Petition for Waiver and the undue hardship that would be caused if the waiver is not granted. He was hired on 6/1/2020 by the Waterloo Police Department as the Chief of Police. Certified in another state he was enrolled in the CTE program which calls for a completion date of one-year from hire date. In August 2020, he was diagnosed with tears in both shoulders. He had two very intrusive surgeries between August and November. Until he is completely healed and released from physical therapy he will not be able to complete a physical fitness test which is a requirement of the CTE program. In regards to undue hardship, there would be adverse effects to the community and the continuity he has established in his role as the new Chief.

Sheriff Gardner reviewed the criteria for granting the waiver.

**Brian Gardner entertained a motion. Gene Beinke made a motion to approve the Petition for Waiver of Iowa Administrative Code Rule 501-3.1 (80B) and 501-3.1 (3) for Chief Fitzgerald of the Waterloo Police Department. Jana Abens and Melissa Henderson seconded the motion. There was no further discussion. A voice vote was taken. Jana Abens-Aye, Tim Carmody-Aye, Brian Gardner-Aye, Megan Weiss-Aye, Kevin Pals-Aye, Ric Martinez-Aye, Dave Lorenzen-Aye, Nathan Fulk-Aye, Gene Beinke-Aye, Tiffany Creekmur-Aye, Sadie Weekley-Aye, Melissa Henderson-Aye, Diane Venenga-Aye. Motion carried. 13-0**

The tenth item (#10\*) on the Agenda was a Petition Waiver of Iowa Administrative Code Rule 501-2.1(5) for Officer Candidate Brandon Carter on behalf of the De Soto Police Department.

AG Ramirez summarized for the Council the circumstances of Officer Candidate Brandon Carter's waiver. It should be noted that the City of DeSoto's Attorney is present but not representing Brandon Carter in this meeting. It was determined after a thorough background check that in 2016, Mr. Carter was charged and pled guilty to an assault charge and was granted a deferred judgement and it was eventually expunged. In order to grant the waiver, all four prongs must be met. Deferred judgements are considered convictions in this context.

Chief Sparling provided an overview of the case. In 2016, Brandon Carter was charged with assault as a result of an altercation at his job as a bouncer in a bar. The outcome of that charge was deferred, and his criminal record was expunged after six (6) months. Officer Carter was hired by the De Soto Police Department as a Reserve Officer on 1/7/2018. On 2/01/2021 Brandon Carter was hired by the De Soto Police Department as a Police Officer. This charge caused ILEA staff to request Brandon Carter seek a waiver of Iowa Administrative Code Rule 501-2.1(5). In terms of undue hardship, Chief Sparling spoke of Officer Carter's willingness to work in a small agency at a lower wage compared to neighboring communities. He regards Officer Carter as one with a future and great advancement potential. The Chief and Officer Carter are the only two full time officers for the City.

Officer Carter provided the circumstances and answered questions in regard for his Petition for Waiver and the undue hardship that would be caused if the waiver is not granted. Officer Carter said he learned a great deal from the 2016 incident and has grown much since then. If the waiver

is granted Officer Carter plans to attend the Academy at Hawkeye Community College in the fall of 2021. Without the waiver, Officer Carter, shared that his family will incur financial hardship as they rely on dual incomes to meet family obligations.

Sheriff Gardner reviewed the criteria for granting the waiver.

**Brian Gardner entertained a motion. Nathan Fulk made a motion to approve the Petition for Waiver of Iowa Administrative Code Rule 501-2.1(5) for Officer Candidate Brandon Carter of the De Soto Police Department. Gene Beinke seconded the motion. There was no further discussion. A voice vote was taken. Jana Abens-Aye, Tim Carmody-Aye, Brian Gardner-Aye, Megan Weiss-Aye, Kevin Pals-Aye, Ric Martinez-Aye, Dave Lorenzen-Aye, Nathan Fulk-Aye, Gene Beinke-Aye, Tiffany Creekmur-Aye, Sadie Weekley-Aye, Melissa Henderson-Aye, Diane Venenga-Aye. Motion carried. 13-0**

The eleventh item (#11\*) on the agenda was the Petition for Waiver of Iowa Administrative Code Rule 501-10.100 (5) for Reserve Officer James Gough on behalf of the Woodward Police Department.

AG Ramirez summarized for the Council the circumstances of Reserve Officer James Gough's waiver. James Gough is requesting a waiver of Iowa Administrative Code Rule 501-10.100 (5) that in no case shall any person hereafter be selected or appointed as a reserve peace officer unless the person is of good moral character as determined by a thorough background investigation including a fingerprint search conducted of local, state and national fingerprint files and has not been convicted or adjudicated of any offense listed in 501- paragraph 2.1 (5)(a). AG Ramirez provided the Council with the criteria for granting such a waiver that included four factors, all of which must be found to exist in order for the waiver to be granted.

Chief Buck provided an overview. Chief Buck recognized an issue in the file of James Gough. On 7/6/2004 James Gough was arrested on five (5) charges in a domestic altercation. Four charges were dismissed. The charge of Aggravated Domestic Assault causing injury was deferred and expunged. Chief Buck testified that in the year and a half that they worked together, James Gough has served as a model citizen and came to him with recommendation from the Mayor and other respected citizens.

James Gough overviewed the circumstances, answered questions surrounding his arrest, and then spoke to the undue hardship that would be caused if the waiver he is seeking is not granted.

Mr. Gough expressed that during 2004 he was in a very toxic relationship with the mother of his daughter. Since 2004, he has completed the probation, counseling and classes he was required to do as a result of the charges he faced. He further expressed that the event changed his life because it made him realize just how toxic the environment he was living in. He has been with his current wife for 15 years, married for 13. His daughter is now 19 years old and he and her mother have a good co-parenting relationship. James is an active member of the Fire Department and is interested in a move toward a law enforcement position.

There were numerous variances between James' recollection of events and the events as documented in the police report. Mr. Gough spoke with certainty that he would have no similar issues in the future.

The hardship that will result without the waiver is that James will not be able to pursue his interest in Law Enforcement.

Sheriff Gardner reviewed the criteria for granting the waiver.

**Brian Gardner entertained a motion. Gene Beinke made a motion to deny the Petition for Waiver of Iowa Administrative Code Rule 501-10.100 (5) for Reserve Officer James Gough on behalf of the Woodward Police Department. Tim Carmody seconded the motion. There was no further discussion. A voice vote was taken. Jana Abens-Aye, Tim Carmody-Aye, Brian Gardner-Aye, Megan Weiss-Aye, Kevin Pals-Aye, Ric Martinez-Aye, Nathan Fulk-Aye, Gene Beinke-Aye, Tiffany Creekmur-Aye, Sadie Weekley-Aye, Melissa Henderson-Aye, Diane Venenga-Aye. Motion carried. 12-0 (It should be noted that Dave Lorenzen was absent from voting.)**

Council took a break at 11:58 am

Council resumed Open Session at 12:05 pm

The twelfth item (#12\*) on the Agenda was an Approval of Indian Hills Community College Regional Reserve Training Facility Academy/Instructors as pursuant to Iowa Administrative Code Rule 501-5.1 (5).

Assistant Director Krier summarized for the Council the request of Indian Hills Community College. Tim King has reached out to the ILEA for permission to host a Reserve Academy at Indian Hills Community College in Ottumwa, Iowa. Indian Hills has submitted curriculum and instructor applications, which have met ILEA approval. If the Council approves this request an onsite inspection must occur within 20-days of 4/1/2021.

Sheriff Gardner called for a small group to represent ILEA in providing this onsite inspection. Those speaking with willingness to serve in this capacity included; Fulk, Venenga, Abens and Henderson with A.D. Krier coordinating the visit.

**Brian Gardner entertained a motion. Tim Carmody made a motion to approve the request of Indian Hills Community College to serve as a Regional Training Facility solely for the training of Reserve Officers without time limit and subject to an onsite inspection as per Iowa Administrative Code Rule 501-5.1 (5). Jana Abens seconded the motion. There was no further discussion. A voice vote was taken. Jana Abens-Aye, Tim Carmody-Aye, Brian Gardner-Aye, Megan Weiss-Aye, Kevin Pals-Aye, Ric Martinez-Aye, Nathan Fulk-Aye, Gene Beinke-Aye, Tiffany Creekmur-Aye, Sadie Weekley-Aye, Melissa Henderson-Aye, Diane Venenga-Aye. Motion carried. 12-0 (It should be noted that Dave Lorenzen-absent from voting.)**

The thirteenth item (#13\*) on the Agenda was a Notice of Intended Action re:  
HF2585 – Terminology related to Deaf Culture  
SF2373 – Provisions relating to Tele-communicator verbiage  
HF2389 – Waivers and/or variances of Administrative Rules (removal of the terminology “variance”.)

Instructor Russ Rigdon summarized for the Council proposed changes to ILEA Rules, primarily related to changes in verbiage, as required by recent State Legislation.

**Brian Gardner entertained a motion. Tim Carmody made a motion to adopt the changes to the rules pursuant to HF2585, SF2373 and HF2389. Megan Weiss seconded the motion. There was no further discussion. Council had consensus. Motion carried. 12-0 (It should be noted that Dave Lorenzen-absent from voting.)**

The fourteenth item (#14\*) on the Agenda was a Notice of Intended Action Re: Jailer In-Service Training.

Assistant Director Ingrisano began with a recap from the February Council Meeting discussion on the topic and directives from that meeting.

AG Ramirez reviewed the purpose of the action, specifically addressing six (6) proposed amendments/adoptions. A lengthy discussion was had during a review of each proposed amendment/adoption. AG Ramirez asked the Council to read the document he provided to ensure the language meets the purpose of the action requested and not have unexpected consequences.

Sheriff Gardner veered the discussion toward the fiscal impact of the requested changes. Director Bradshaw spoke to the revenue impact and the steps she will be required to take in reporting the expected revenue impact to the Governor’s Office. The potential loss of revenue would be over \$90,000 dollars.

Sheriff Gardner advised that ILEA would continue to certify instructors for their specific topic areas (i.e., firearms, defensive tactics and so on). Sheriff Gardner advised that the 40-hour jail school training would also continue the way it has been.

AG Ramirez overviewed the revisions he plans to make, based on today’s conversation. A revised draft will be forthcoming. Changes that are up for review are:

1. Allow the agency head to choose what training they use
2. Annual in-service training from 20-hours to 12-hours.
3. Places responsibility to keep track of in-service training hours on agency head.
4. Responsibility is on the agency head to make sure their jailers are receiving the in-service training and keeping records of that training.
5. The 12-hour Jailer in-service training may be developed/provided and/or instructed by the agency.
6. Amending certification of instructors to allow the department heads to use their instructors that meet the minimum qualifications of ILEA. Instructors being used in a jailer in-service training can be chosen by the agency head.



The fifteenth item (#15\*) on the Agenda was a discussion on the use of calculators on the POST.

Sheriff Gardner began with a recap of the topic and then turned the conversation over to Subcommittee Chair Chief Martinez and Dr. Steve Allscheid, President, Stanard & Associates, Inc.

Subcommittee Chair, Chief Martinez summarized for the Council the work of the subcommittee. A query was posed to various Law Enforcement Associations for feedback on the questions of allowing calculators and extended time for the math section of the POST. The recommendation of the subcommittee is to keep the POST as it currently is being administered.

Dr. Steve Allscheid addressed the Council sharing the data he is seeing and offered to answer any questions. Furthermore, he shared his willingness to work with the Academy Council if a decision is made to allow for the use of test calculators.

Sheriff Gardner added that he recently learned that Iowa Public Schools are now allowing students to use basic calculators on the Iowa Test of Basic Skills (ITBS).

**Brian Gardner entertained a motion. Gene Beinke made a motion to approve the use of calculators on the Math section of the POST for a one (1-year) period of time for further evaluation. Ric Martinez seconded the motion. There was no further discussion. A voice vote was taken. Jana Abens-Nay, Tim Carmody-Nay, Brian Gardner-Aye, Megan Weiss-Aye, Kevin Pals-Nay, Ric Martinez-Nay, Nathan Fulk-Nay, Gene Beinke-Aye, Tiffany Creekmur-Nay, Sadie Weekley-Nay, Melissa Henderson-Nay, Diane Venenga-Nay. Motion denied. 3-Aye, 9-Nay (It should be noted that Dave Lorenzen-absent from voting.)**

Sheriff Gardner asked Chief Martinez if he wanted to keep the subcommittee established to look further into the POST. Chief Martinez asked that the subcommittee be left intact for such research in the future.

The sixteenth (#16\*) item on the agenda was ILEA Reports.

a. Update on the 296<sup>th</sup> and 297<sup>th</sup> Basic Academy Class:

A.D. Krier reported that the 296<sup>th</sup> and 297<sup>th</sup> are set to graduate in a few weeks. All 48 students from each class are in good standing to graduate. Student graduation is Wednesday, April 21 with Chief Carmody representing the Academy Council at the ceremony for the 296<sup>th</sup> and Lieutenant Weekley at the ceremony for the 297<sup>th</sup>.

b. Update on the Regional Academies:

A.D. Krier reported preparation for summer and fall Academies to start. Cedar Rapids, DPS and Hawkeye all have upcoming dates.

- c. Update on Reserve Academies:  
A.D. Krier reported a self-imposed deadline of June 1, 2021 to have all training up and running for the online Reserve Training Program. She expressed hope to find a department or two that would be willing to serve as beta testers of the online training. Chief Carmody and Captain Abens volunteered their departments.
- d. MMPI-2 On-line Transition  
A.D. Krier advised on the transition to online administration and encouraged any feedback or concerns be directed to her attention.
- e. Update on Specialty Schools:  
A.D. Ingrisano reported that in-person schools have been increasing and will continue to work in that direction. A review of specialty schools held in the spring and what is coming up in the first few months of summer was provided. Looking forward to fall, a Media Relations course as well as an Executive Management course and Field Training Officer Seminar are being planned. A.D. Ingrisano further expressed that suggestions for needed training is always welcomed.
- f. Building Updates:  
Director Bradshaw reported on building updates. ILEA most recently had some trees removed. The next significant project will be the redo of both the upper and lower parking lots. This work is set to begin in May. The Academy Council June meeting will be held in-person.

The seventeenth item (#17\*) on the agenda was the Attorney General Reports with Assistant Attorney General Jesse Ramirez. None were presented.

The eighteenth item (#18\*) on the agenda was to move into Closed Session pursuant to 21.5(1)(a) and 21.5(1)(d) of the Code of Iowa.

**Brian Gardner entertained a motion. Kevin Pals made a motion to move into Closed Session Pursuant Sections 21.5(1)(a) and 21.5 (1)(d) of the Code of Iowa. Megan Weiss seconded the motion. A voice vote was taken. Jana Abens-Aye, Tim Carmody-Aye, Brian Gardner-Aye, Megan Weiss-Aye, Kevin Pals-Aye, Ric Martinez-Aye, Nathan Fulk-Aye, Gene Beinke-Aye, Tiffany Creekmur-Aye, Sadie Weekley-Aye, Melissa Henderson-Aye, Diane Venenga-Aye. Motion carried. 12-0 (It should be noted that Dave Lorenzen-absent from voting.)**

The Council moved into Closed Session at 1:25pm.

The Council resumed Open Session at 1:53pm.

The nineteenth item (#19\*) on the agenda was to vote on items discussed in Closed Session.

Brian Gardner entertained a motion. **Tim Carmody made a motion to Administratively Close ILEA Case Numbers 19-041 and 20-024. Jana Abens seconded the motion. There was no further discussion. A voice vote was taken. Jana Abens-Aye, Tim Carmody-Aye, Brian Gardner-Aye on ILEA Case Number 19-041, Recused on ILEA Case Number 20-024, Megan Weiss-Aye, Kevin Pals-Aye, Nathan Fulk-Aye, Gene Beinke-Aye, Tiffany Creekmur-Aye, Sadie Weekley-Aye, Melissa Henderson-Aye, Diane Venenga-Aye. Motion carried. ILEA Case# 19-041 (vote was 10 AYE-Brian Gardner recuse) ILEA Case# 20-024 (vote was 11-AYE) (It should be noted that Dave Lorenzen and Ric Martinez were-absent from voting.)**

Brian Gardner entertained a motion. **Megan Weiss made a motion to enter into decertification pursuant to default judgement ILEA Case# 21ILEA0001 (16-011). Diane Venenga seconded the motion. There was no further discussion. A voice vote was taken. Jana Abens-Aye, Tim Carmody-Aye, Brian Gardner-Aye, Megan Weiss-Aye, Kevin Pals-Aye, Nathan Fulk-Aye, Gene Beinke-Aye, Tiffany Creekmur-Aye, Sadie Weekley-Aye, Melissa Henderson-Aye, Diane Venenga-Aye. Motion carried. 11-0 (It should be noted that Dave Lorenzen and Ric Martinez were-absent from voting.)**

Brian Gardner entertained a motion. **Kevin Pals made a motion to accept the voluntary certification surrender for ILEA Case Numbers; 21ILEA0002 (18-009) and 15-003. Melissa Henderson seconded the motion. There was no further discussion. A voice vote was taken. Jana Abens-Aye, Tim Carmody-Aye, Brian Gardner-Aye, Megan Weiss-Aye, Kevin Pals-Aye, Nathan Fulk-Aye, Gene Beinke-Aye, Tiffany Creekmur-Aye, Sadie Weekley-Aye, Melissa Henderson-Aye, Diane Venenga-Aye. Motion carried. 11-0 (It should be noted that Dave Lorenzen and Ric Martinez were-absent from voting.)**

Brian Gardner entertained a motion. **Gene Beinke made a motion that in ILEA Case Number 16-014 and 18-010, the Council find probable cause to establish a violation of the following provisions of the Iowa Administrative Code, 501 Iowa Administrative Code rule 6.2 (2) (b), and order these cases set for hearing. Kevin Pals seconded the motion. There was no further discussion. A voice vote was taken. Jana Abens-Aye, Tim Carmody-Aye, Brian Gardner-Recused on 16-014 and Aye on 18-010), Megan Weiss-Aye, Nathan Fulk-Aye, Gene Beinke-Aye, Tiffany Creekmur-Aye, Sadie Weekley-Aye, Melissa Henderson-Aye, Diane Venenga-Aye. Motions carried. (16-014 vote was (10-AYE); (18-010 vote was (11-AYE) (It should be noted that Dave Lorenzen and Ric Martinez were-absent from voting)**

Brian Gardner entertained a motion to approve the February 4, 2021 Closed Session Council Minutes. **Megan Weiss made a motion to accept the February 4, 2021 Closed Session Council minutes. Tim Carmody seconded the motion. Motion passed unanimously (11-0).**

The twentieth item (#20\*) on the agenda was Future Agenda Items.

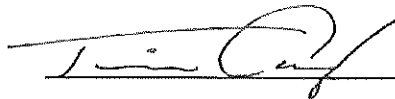
- a) Approval of March closed meeting.
- b) Revisit Jailer in-service discussion.
- c) A request for a Rules Committee Meeting.

The twenty-first item (#21\*) on the agenda was Future Council Meetings. The next Academy Council Meeting is planned as an IN-PERSON meeting Thursday, June 3, 2021 at 9:00am at ILEA.

Megan Weiss was recognized for her 8-years of service to the Academy Council.

Fielding no other items to discuss the meeting was adjourned.

The Council adjourned at 2:04 pm until June 3, 2021.

 6/10/21

Tim Carmody, Council Chair  
Iowa Law Enforcement Academy

Date