

SUMMARY AGENDA ACTIONS SHEET

DATE: February 4, 2021

ITEM	ACTION TAKEN	VOTE
1. Disclosure of Potential Conflicts of Interest on Agenda.	<u>Discussion:</u> None	
2. Approval of the December 3, 2020 Open Session Minutes.	<u>Discussion:</u> None  <u>Approved</u> Motion-Carmody Second-Abens	12-0
3. Approval of the Consent Agenda as Presented on the Attachment	<u>Discussion:</u> None  <u>Approved</u> Motion-Weiss Second-Venenga	12-0
4. Public Comment	<u>Comments:</u> None	
5. Petition for Waiver of Iowa Administrative Code Rule 501-3.8 (80B) for Officer Dillon Vento of the Clive Police Department.	<u>Discussion:</u> Officer Vento has applied for the CTE process. Administrative Code states; <i>Law enforcement officers who have been certified in another state may, upon application to the director with council approval, take a competency test or tests to gain Iowa law certification.</i> Officer Vento has attended the Federal Law enforcement academy through the Veteran's Affairs Office. Officer Vento has not attended nor been certified through a state, but rather the federal government. Speaking on his Officer's behalf Chief Venema overviewed Officer Vento's academy training consisting of a 10-week program of over 400 hours of training, well beyond the 160-hour certifying basic law enforcement training set forth in Iowa Administrative Code 501-3.8 (4). As such, believe by both letter and spirit of the law that Officer Vento meets the criteria to be eligible to certify though examination.  <u>Approved</u> Motion-Beinke Second-Fulk	12-0
6. Discussion of the use of calculators on the POST.	<u>Discussion:</u> Sheriff Gardner began the discussion with a review of prior conversation on this topic. It was stated that agencies are seeing more officer applicants failing the math section of the POST. Discussion followed	

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	<p>about the possibility of allowing calculators to be used in the math section of the POST. Director Bradshaw had reached out to Steve Allscheid, President of Stanard &amp; Associates and referenced a handout advising of his opinion on this topic. Additional reporting was made available from Sheriff Gardner who provided analysis created by Stanard &amp; Associates during similar discussions in 2015. Sheriff Gardner presented data from this analysis with specifics to fail rates by ethnic groupings. Director Bradshaw echoed Sheriff Gardner's concern and spoke to how these fail rates impact diverse hiring practices. Having received prior agreement from Mr. Allscheid, Sheriff Gardner proposed the idea of a uniformed state wide, one-year trial period to allow calculators during the POST. From a trial, data could be formulated to examine the differences in mean scores attributable to using versus not using a calculator. Following lengthy discussion Sheriff Gardner appointed Director Martinez to chair a sub-committee to further examine POST testing and bring recommendations to a future meeting of the Academy Council. Members of the established sub-committee are Director Martinez, Gene Beinke, Captain Abens, Officer Henderson and Colonel Fulk.</p>	
<p>7. Discussion on Certified Officer/Reserve Officer eyesight requirements.</p>	<p>Based on previous discussion in Rules Committee meetings the Academy Council agreed to adopt the same vision standards for reserve officers as certified officers thus making the eyesight standard for a reserve peace officer 10.100(8), the same as a full time peace officer 2.1(9).</p> <p><b>Approved</b>          Motion-Carmody          Second-Beinke</p> <p>12-0</p>	
<p>8. Discussion on jailer in-service training.</p>	<p>AG Ramirez defined the discussion as information gathering from which he hoped to get a clear directive on how the Academy Council wants to go in terms of jailer training (ie: continuing education requirements/in-service). He specifically asked for discussion around additions, deletions or changes to the current requirements, so he can measure those requests against the Administrative Code and current</p>	

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	<p>rules. After gathering such information AG Ramirez will work with Russ Rigdon to develop proposed changes to jailer training requirements for future consideration by the Academy Council.</p> <p>Sheriff Gardner overviewed prior discussion from a rules committee meeting on the topic. Sheriff Gardner referenced Code sections highlighting the differences between the in-service requirements of certified peace officers vs. jailers. Specifically, the variance between the numbers of in-service hours required, as well as instructor qualifications.</p> <p>Having shared that the jailer continuing education requirements are more excessive than the continuing education requirements of certified peace officers Sheriff Gardner expressed his wish that the in-service requirements be standardized so that the verbiage outlining the in-service requirements of jailers match that of certified peace officers.</p> <p>A motion was moved directing AG Ramirez to explore how standardization between jail in-service training and certified peace officer in-service training might be accomplished and then report back to the Academy Council with findings. An amended motion was offered directing AG Ramirez to explore and draft two plans; the changes that could occur within the current Administrative Code and if restricted, changes that could occur within revised Administrative Code.</p> <p><b><u>Approved</u></b>          Motion-Pals          Second-Martinez          Amended-Carmody</p> <p>12-0</p>	
<p>9. ILEA Reports</p>	<p>Discussion:</p> <p><b><u>Update on the 296<sup>th</sup> and 297<sup>th</sup> Basic Academy Class:</u></b>          Reported that 48 students are in each class for a total of 96 students, 2<sup>nd</sup> largest class to ever come through the ILEA. Students are in week five and doing well. A tentative graduation date has been set for Wednesday, April 21<sup>st</sup>. Volunteers to represent the Academy Council at Graduation were requested. Chief Carmody volunteered for the 296<sup>th</sup> (AM) and Lieutenant Weekley</p>	

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	<p>volunteered for the 297<sup>th</sup> (PM).</p> <p><b>Update on the Regional Academies:</b> Hawkeye and WIT have Academies March 15<sup>th</sup>– May 21<sup>st</sup>. Hawkeye has submitted a roster of 18. WIT hasn't submitted a roster yet, 3 interested.</p> <p><b>Update on Specialty Schools:</b> The spring schedule includes upcoming specialty schools for certification, recertification, telecommunicator and jailer. The online training campus of self-paced training through the Learning Management System continues to expand.</p> <p><b>Personnel Updates:</b> Introduction of newly hired staff Jill Polish, Secretary and front desk receptionist; Katy Fukuda, Admin 2 for Specialty Schools; Lucas Denisen, Security Guard; Jennifer Rico, Admin 2 Decertification's, and Jack Heuten, Public Service Manager. Nicole Stevens has been promoted to an Admin 2 for Decertification's. The position of Records Clerk is open.</p> <p><b>Building Updates:</b> Mechanical and infrastructure issues have mostly been worked through. Lingering issues under warranty will be reviewed with DAS to resolve prior to April. Both parking lots, upper and lower are slated to be redone later this spring. In conjunction with work to the lower parking lot, kitchen sewer lines, requiring under road/parking lot pipework and tree work, are also being upgraded. A generator is being purchased.</p>	
<p>10. Attorney General Reports- Assistant Attorney General Jesse Ramirez</p>	<p><b>Discussion:</b> None</p>	
<p>11. Move into Closed Session</p>	<p><b>Approved:</b> Motion: Weiss Second: Creekmur</p>	<p>12-0</p>
<p>12. Open Session to Vote</p>	<p>Council had consensus to approve the December 3,</p>	

- 1 All items may be subject to Closed session pursuant to Iowa Code § 21.5(1)(a) to review or discuss records which are required or authorized by state or federal law to be kept confidential.
- 2 All items may be subject to Closed session pursuant to Iowa Code § 21.5(1)(d) to discuss whether to initiate licensee disciplinary investigations or proceedings.

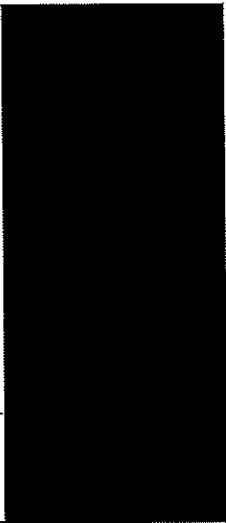
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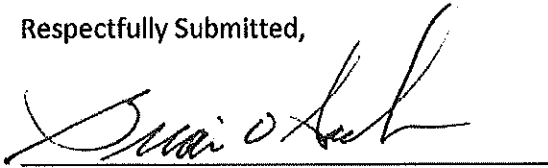
<p>on Items Discussed in Closed Session</p>	<p>2020 Closed Session minutes.</p> <p><b>a) December 3 2020 Closed Session Council Minutes1</b></p> <p>Motion: Martinez Second: Venenga</p> <p><b>b) Decertification Discussion2</b></p> <p>Council had consensus to Administratively Close ILEA Case Numbers: 11-009, 17-016 and 20-027. An individual voice vote was taken.</p> <p>Motion: Pals Second: Abens</p> <p>Council had consensus on Case Number 12-007. An individual voice vote was taken.</p> <p>Motion: Martinez Second: Beinke</p> <p>Council had consensus on Case Number 13-005. An individual voice vote was taken.</p> <p>Motion: Carmody Second: Weiss</p> <p>Council had consensus on Case Number 18-023. An individual voice vote was taken.</p> <p>Motion: Weiss Second: Venenga Recused themselves: Gardner and Fulk</p> <p>Council had consensus on Case Number 13-001. An individual voice vote was taken.</p> <p>Motion: Martinez Second: Beinke</p> <p>Council had consensus on Case Number 13-009. An individual voice vote was taken.</p> <p>Motion: Beinke Second: Henderson</p>	<p>12-0</p> <p>12-0</p> <p>12-0</p> <p>12-0</p> <p>10-0</p> <p>12-0</p> <p>12-0</p> <p>11-0</p>
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13. Future Agenda Items	None	
14. Future Council Meetings	April 1, 2021 ILEA-Camp Dodge	

Respectfully Submitted,



Sheriff Brian Gardner, Chair  
Iowa Law Enforcement Academy

4.1.21

Date