

AMENDED

IOWA LAW ENFORCEMENT ACADEMY COUNCIL MEETING

August 6, at 9:00am

Freedom Center, Room C05A/B

Camp Dodge

7105 NW 70th Avenue

Johnston, Iowa 50131

- Members Present: Brian Gardner, Chair and Sheriff, Linn County Sheriff's Office
Tim Carmody, Vice Chair and Chief, Council Bluffs Police Department
Michael Tupper, Chief, Marshalltown Police Department
Tiffany Creekmur, Lieutenant, Mason City Police Department
Ricardo Martinez II, Public Safety Director, Chief, Nevada Police Department
Dave Lorenzen, Chief, Iowa Department of Transportation, Motor Vehicle Enforcement
Kevin Pals, Sheriff, Cerro Gordo County Sheriff's Office
Megan Weiss, Citizen Member, Des Moines, Iowa
Gene Beinke, Citizen Member, Clinton, Iowa
Melissa Henderson, Officer, Cedar Rapids Police Department
Diane Venenga, Chief, North Liberty Police Department
Senator Kevin Kinney, Iowa Senate, District 39
Representative Wes Breckenridge, Iowa House of Representatives, District 2
- Members Absent: Jana Abens, Captain, Polk County Sheriff's Office
Senator Julian Garrett, Iowa Senate, District 13
Representative Jacob Bossman, Iowa House of Representatives
Matthew Roberts, Group Supervisor, United States Drug Enforcement Administration
Robert M. DeWitt, Senior Supervisory Resident Agent, Federal Bureau of Investigation
- Legal Counsel Present: Jesse Ramirez, Assistant Iowa Attorney General
- Staff Present: Rachael Krier, Assistant Director, ILEA
Jerry Ingrisano, Assistant Director, ILEA
Katelyn Seiler, Public Service Manager, ILEA
Laurie Bolsenga, Executive Assistant, ILEA
Peter Paeth, IT Specialist, ILEA
Nicole Stevens, Clerk Specialist, ILEA
- Guests Present: Casey Hinnah, Sheriff, Keokuk County Sheriff's Office
Bohden Bigler, Deputy, Keokuk County Sheriff's Office
David Thomas, Chief, Fairfield Police Department

Guests Present: Chad McCluskey, Chief, Windsor Heights Police Department
Christin Mechler, Iowa Legislative Services Agency
Laura Book, Iowa Legislative Services Agency
Cathy Engel, Iowa Senate Democratic Caucus Staff
Ben Scholl, Program Administrator, Hawkeye Community College
Officer Maurice Speirs, Marshalltown Police Department
Captain Brian Batterson, Marshalltown Police Department
James Clayce, Citizen from Clinton, Iowa
Skylar Limkemann, Iowa Fraternal Order of Police

Brian Gardner called the meeting to order.

The assembled individuals recited the Pledge of Allegiance to the Flag.

Brian Gardner stated the proceedings are being recorded and reminded Council members that they are to abstain from participating in and/or voting on any action items involving a potential conflict of interest.

Brian Gardner began with the welcome and introductions of the Academy Council, ILEA staff and guests listed above. Brian Gardner determined there was a quorum.

The first item (#1*) on the agenda was the disclosure of potential conflicts of interest on the Open Session agenda.

Brian Gardner asked if there were any conflicts of interest with any Council members on the open session agenda. Mike Tupper advised that he had a conflict of interest with Action Item #6. Melissa Henderson advised that she had a conflict of interest with Action Items #7 and #8 on the agenda.

The second item (#2*) on the agenda was the approval of the June 4, 2020 Open Session Council Minutes. Brian Gardner entertained a motion to accept the minutes. **Dave Lorenzen made a motion to accept the June 4, 2020 Open Session Council minutes. Mike Tupper seconded the motion. There was no further discussion. The Council had consensus to approve the June 4, 2020 Open Session Council minutes. Motion carried. 11-0**

The third item (#3*) on the agenda was the approval of the Consent Agenda as presented. Brian Gardner read into the record what the Consent Agenda consisted of. Brian Gardner entertained a motion to accept the Consent Agenda. **Tim Carmody made a motion to accept the June 4, 2020 Consent Agenda. Diane Venenga seconded the motion. There was no further discussion. Council had consensus to approve the Consent Agenda. Motion carried. 11-0**

The fourth item (#4*) on the agenda was Public Comment.

Chad McCluskey, Chief of the Windsor Heights Police Department, introduced himself and advised the Council that he would like to discuss some concerns he had with the investigation and timeliness of pending certification actions completed by the Iowa Law Enforcement Academy. Chief McCluskey asked the Council to seriously re-consider the process of investigating old cases that may not necessitate certification actions being taken now or in the future. Those involved should know when a follow-up investigation is being conducted by the Iowa Law Enforcement Academy and given ample time to respond to such investigations.

James Clayce, a citizen from Clinton, Iowa, and retired law enforcement Captain, addressed the council with his concerns regarding the physical fitness testing standards that the Iowa Law Enforcement Academy conducts. James believed the test to be discriminatory in regards to gender and age. James had concerns regarding the physical fitness standards in their relation to transgendered applicants.

Assistant Attorney General Jesse Ramirez advised the Council that they did not have an obligation to respond to any public comments at this time. Any issues brought up during public comment could be discussed at the next Council meeting.

The fifth item (#5*) on the agenda was the Petition for Waiver of Iowa Administrative Code Rule 501-3.1(1) for Officer Brian Burnett of the Fairfield Police Department.

Assistant Director Krier summarized for the Council the circumstances of Officer Burnett's waiver. Officer Burnett is currently employed by the Fairfield Police Department and is going through the Certification Through Examination process with ILEA. Officer Burnett was injured on the job and is asking for an extension of the 12-month time frame to become certified. He has not yet been cleared by his physician to qualify with his handgun.

Officer Burnett was not available to attend the meeting due to a COVID exposure. Chief David Thomas was present and addressed the Council. Chief Thomas explained the incident which took place that caused Officer Burnett's on-duty injury. Chief Thomas advised that Officer Burnett suffered a pulled ligament in his arm and that it had been an extensive recovery for him. Officer Burnett has been compliant with all other requirements of the CTE program. All he needs to perform is the written test and the handgun qualifications. They are asking for a six-month extension from his September expiration date. Chief Thomas advised that he is having trouble hiring qualified officers and therefore cannot afford to lose Officer Burnett. Officer Burnett retired from the military and has worked for their department for eight months and has a lot of experience. Chief Thomas advised that he is having to work the streets due to the shortage of officers in his agency.

Sheriff Gardner reviewed the criteria for granting the waiver.

Brian Gardner entertained a motion. **Mike Tupper made a motion to approve the Petition for Waiver of Iowa Administrative Code Rule 501-3.1(1) for Officer Brian Burnett of the Fairfield Police Department for six months. Gene Beinke seconded the motion.**

There was no further discussion. Brian Gardner-Aye, Kevin Pals-Aye, Tim Carmody-Aye, Mike Tupper-Aye, Diane Venenga-Aye, Tiffany Creekmur-Aye, Melissa Henderson-Aye, Gene Beinke-Aye, Ric Martinez-Aye, Megan Weiss-Aye, Dave Lorenzen-Aye. Motion carried 11-0.

The sixth item (#6*) on the agenda was the Petition for Waiver of Iowa Administrative Code Rule 501-2.1(5) for Officer Maurice Speirs on behalf of Chief Tupper of the Marshalltown Police Department.

It should be noted that Chief Tupper recused himself on this action item and stepped out of the room.

Assistant Director Krier summarized for the Council the circumstances of Officer Speirs case. In 1998, Mr. Speirs was arrested for burglary and arson as a juvenile. Mr. Speirs was also charged with possession of marijuana in 2007. In 2012, Mr. Speirs was charged with Theft 5th.

Assistant Attorney General Jesse Ramirez advised the Council that the possession of marijuana charge was dismissed with no conviction. The theft 5th charge was also dismissed with no conviction. The juvenile burglary and arson case is sealed and unavailable.

Captain Batterson was present and addressed the Council on behalf of the Marshalltown Police Department. Captain Batterson advised the Council that Mr. Speirs applied to the Marshalltown Police Department in April 2020. They had 2 applicants at this time. The other applicant blew out their knee in the process which left only Mr. Speirs. Mr. Speirs admitted to all of his past incidents during the polygraph and background investigations. He was seen by Dr. Ascherman for a psychological evaluation and was cleared to become an officer. He is a very mature candidate. It would be a hardship for the Marshalltown Police Department due to the fact they are 9 officers short due to circumstances with COVID and having officers in the Academy and on military leave.

Mr. Speirs addressed the Council and summarized for them his past offenses. He stated that he got mixed up with the wrong bunch of kids back when he was 13 years old. They were walking down the street and the other kids wanted to kick the door down of a house so he went with them. One boy started the floor on fire while the others were stealing items. This did not set the house on fire. They all got arrested and Mr. Speirs spent time at the juvenile detention center in Chariton until his court hearing. He was on probation for a while. He stated that in 2007, he was at a house party when the police came. Mr. Speirs stated that he was smoking a marijuana cigar and advised police that it was his. At the time, Mr. Speirs was 21 years old. In 2012, he came back from deployment and his marriage was not going well. He wrote a couple of bad checks to a neighborhood store in order to pay for items for his children. He stated that he did work to get all money paid back. He was 26 years at the time. Mr. Speirs advised that he works out and plays with his kids to relieve stress.

Sheriff Gardner reviewed the criteria for granting the waiver.

Brian Gardner entertained a motion. **Tim Carmody made a motion to approve the Petition for Waiver of Iowa Administrative Code Rule 501-2.1(5) for Mr. Maurice Speirs of the Marshalltown Police Department. Diane Venenga seconded the motion. There was no further discussion. Brian Gardner-Aye, Kevin Pals-Aye, Tim Carmody-Aye, Diane Venenga-Aye, Tiffany Creekmur-Aye, Melissa Henderson-Aye, Gene Beinke-Aye, Ric Martinez-Aye, Megan Weiss-Aye, Dave Lorenzen-Aye. Mike Tupper-recuse. Motion carried 10 Aye, 1 Recuse.**

The seventh item (#7*) on the agenda was the Petition for Waiver of Iowa Administrative Code Rule 501-4.2(3) for Officer Richard Dvorsky on behalf of Officer Melissa Henderson of the Cedar Rapids Regional Police Academy.

It should be noted that Officer Melissa Henderson has recused herself on this action item.

Assistant Director Rachael Krier summarized for the Council the circumstances of Officer Dvorsky's case. Officer Dvorsky does not meet the requirements to be a Regional Instructor due to not having been to a Regional Instructor School and has not taught the required time. He does meet all other requirements.

Officer Melissa Henderson advised the Council that Officer Dvorsky has been an Officer for more than 26 years and during those 26 years, he has been an investigator of property crimes and has more than enough experience to teach a one-hour Burglary Crimes class. Officer Dvorsky has a Bachelor's Degree in Criminal Justice and over 2,000 hours of training. He has assisted at the Regional Academy. Officer Henderson stated that there has not been an instructor school in over two years for him to take and that the hardship for her agency is trying to find qualified instructors with more experience. He has the most experience in this field and is more than capable to teach this course.

Sheriff Gardner reviewed the criteria for granting the waiver.

Brian Gardner entertained a motion. **Kevin Pals made a motion to approve the Petition for Waiver of Iowa Administrative Code Rule 501-4.2(3) for Officer Richard Dvorsky on behalf of Officer Melissa Henderson of the Cedar Rapids Regional Police Academy. Tim Carmody seconded the motion. There was no further discussion. Brian Gardner-Aye, Kevin Pals-Aye, Tim Carmody-Aye, Mike Tupper-Aye, Diane Venenga-Aye, Tiffany Creekmur-Aye, Gene Beinke-Aye, Ric Martinez-Aye, Megan Weiss-Aye, Dave Lorenzen-Aye. Motion carried 10 Aye, 1 Recuse.**

The eighth item (#8*) on the agenda was the Petition for Waiver of Iowa Administrative Code Rule 501-4.2(3) for Officer Kraig Kruger on behalf of Officer Melissa Henderson of the Cedar Rapids Police Regional Academy

It should be noted that Officer Melissa Henderson has recused herself on this action item.

Assistant Director Rachael Krier summarized for the Council the circumstances of Officer Kraig Kruger's case. Officer Kruger does not meet the requirements to be a Regional

Instructor due to not having been to a Regional Instructor School and has not taught the required time. He does meet all other requirements.

Officer Melissa Henderson advised the Council that Officer Kraig Kruger has been an officer for 20 years and has assisted with fingerprinting classes instructed by other instructors. He has been in the crime scene unit for over 5 years. He is a subject matter expert in fingerprinting. He has an Associate's Degree in Criminal Science and has multiple years of experience in the field.

Sheriff Gardner reviewed the criteria for granting the waiver.

Brian Gardner entertained a motion. **Diane Venenga made a motion to approve the Petition for Waiver of Iowa Administrative Code Rule 501-4.2(3) for Officer Kraig Kruger on behalf of Officer Melissa Henderson of the Cedar Rapids Regional Police Academy. Mike Tupper seconded the motion. There was no further discussion. Brian Gardner-Aye, Kevin Pals-Aye, Tim Carmody-Aye, Mike Tupper-Aye, Diane Venenga-Aye, Tiffany Creekmur-Aye, Gene Beinke-Aye, Ric Martinez-Aye, Megan Weiss-Aye, Dave Lorenzen-Aye. Motion carried 10 Aye, 1 Recuse.**

The ninth item (#9*) on the agenda was the Petition for Waiver of Iowa Administrative Code Rule(s) 501-3.1(1) and 501-3.1(6) for Officer Bohden Bigler on behalf of the Keokuk County Sheriff's Office.

Assistant Director Rachael Krier advised the Council that Officer Bigler attended the Iowa Law Enforcement Academy 289th class on behalf of the Sumner Police Department from August 2019-December 2019 and failed to receive his certification based on 2 requirements. He was not able to complete the OC training due to having eye surgery and he failed the Hazmat exam. His twelve months expired in January 2020.

Assistant Attorney General Jesse Ramirez walked the Council through the criteria for this case. Jesse advised the Council that they may extend the one-year time period of an officer to become certified up to 180 days after showing an undue hardship by the officer or the officer's agency.

Officer Bigler advised the Council that he made the decision to leave Sumner Police Department in December 2019, two weeks after the Academy was completed. Officer Bigler was employed by the Sumner Police Department from January 2019-December 2019. Since leaving Sumner Police Department, Bigler has been farming with his family and applying to other law enforcement agencies. He is asking to waive the break in service and be able to attend another Academy. Officer Bigler stated that he had to remediate 11 courses while at the Academy in 2019. Officer Bigler stated that while he was attending the Academy, he was going back to Sumner Police Department and working 12-hour shifts which made it hard to study for his classes. In July 2020, he was given a conditional offer of employment by Keokuk County Sheriff's Office.

Sheriff Casey Hinnah explained to the Council that during their last 2 testing dates, they had nobody pass the physical and only one applicant passed the written test. They are struggling to find qualified applicants. Sheriff Hinnah voiced his concerns that Officer Bigler has paid back \$28,000 dollars of his contract and does not want Officer Bigler to have to pay more to attend another Academy.

Sheriff Gardner clarified the circumstances that Officer Bigler, because he left the Sumner Police Department in December 2019 and because he was not employed by a law enforcement agency, Officer Bigler was unable to go back to the Academy to finish his OC course and his Hazmat exam in order to receive his officer certification. Based on Officer Bigler's academic scores while attending the Academy, it is Director Bradshaw's recommendation that Officer Bigler attend an Academy again.

Sheriff Gardner reviewed the criteria for granting the waiver. It was understood by the Council that they have the authority to grant the waiver of the 12 month break in service which would allow Officer Bigler to attend another Academy without waiting a full year.

Jesse Ramirez clarified for the Council that they could grant the waiver, however, the decision to have Officer Bigler attend another Academy would be decided by the Iowa Law Enforcement Academy Director. Officer Bigler has completed his Associates Degree in Police Science and would qualify to attend a Regional Academy.

It should be noted that Officer Bigler gave the Academy Council permission to remove the Petition for Waiver of Iowa Administrative Code Rule 501-3.1(1) from the record and only vote on the Petition for Waiver of Iowa Administrative Code Rule 501-3.1(6).

Brian Gardner entertained a motion. **Tim Carmody made a motion to approve the Petition for Waiver of Iowa Administrative Code Rule 501-3.1(6) to waive the 12 month waiting period for Officer Bohden Bigler on behalf of the Keokuk County Sheriff's Office. Kevin Pals seconded the motion. There was no further discussion. Brian Gardner-Aye, Kevin Pals-Aye, Tim Carmody-Aye, Mike Tupper-Aye, Diane Venenga-Aye, Tiffany Creekmur-Aye, Gene Beinke-Aye, Ric Martinez-Nay, Megan Weiss-Aye, Dave Lorenzen-Aye, Melissa Henderson-Aye. Motion carried, 10-Aye, 1-Nay.**

Council took a break at 10:32am.

Council resumed Open Session at 10:42am

Then tenth item (#10*) on the Agenda was the Academy Council Rules Update. Assistant Director Krier summarized for the Council the rules update and how the Iowa Law Enforcement Academy is looking for guidance from the Academy Council on how many training hours are sufficient for Unbiased Policing and De-escalation training. Sheriff Gardner advised that the Rules Sub-Committee met on August 15, 2020 and discussed the requirements of House File 2647. Chief Carmody voiced his concerns in regards to the wording of the House Rules and who would be accountable for making sure each officer completed the annual training. It was

mentioned that each individual agency would be required to make sure their officers were up to date on their training. The recommendation was to provide at least two hours of Unbiased Police training and two hours of De-escalation training, for a total of four hours of training annually. The Academy staff spoke with Dr. Gray, who is a subject matter expert on these topics and professor at UNI, and he advised that he could provide the Academy with the training. ILEA could standardize this training and disseminate it across the state to other agencies. The Academy has a new learning management system called Auzmor. This new system will enable outside agencies to access new training online. Sheriff Gardner would like the Rules sub-committee to meet again and discuss the new curriculum and present it to the Council in October.

Brian Gardner entertained a motion. **Mike Tupper made a motion to recommend that the Iowa Law Enforcement Academy provide a minimum of 2 hours annual training in Unbiased Policing and 2 hours annual training in De-escalation based on House File 2647. Kevin Pals seconded the motion. There was no further discussion. Brian Gardner-Aye, Kevin Pals-Aye, Tim Carmody-Aye, Mike Tupper-Aye, Diane Venenga-Aye, Tiffany Creekmur-Aye, Melissa Henderson-Aye, Gene Beinke-Aye, Ric Martinez-Aye, Megan Weiss-Aye, Dave Lorenzen-Aye. Motion carried 11-0.**

Then eleventh item (#11*) on the Agenda was the Physical Fitness Standard Update. Assistant Director Krier summarized the proposed changes to the Physical Fitness (Cooper Test). Cooper has eliminated the sit and reach portion of the test and made the 1.5 mile run approximately 30 seconds shorter. Age and gender are still categorized on the Cooper test. Assistant Director Krier advised that due to COVID-19, they would eliminate the holding of applicant's feet during sit-ups and eliminate placing the fist under applicant's chest during push-ups.

Sheriff Gardner and other members of the Council had concerns with shortening the run times on account many applicants have issues passing the mile and a half run with the current standards. Other members of the Academy Council voiced the same concern. The Council agreed with keeping the 1.5 run the same and to eliminate the sit and reach. Sheriff Gardner advised he would like ILEA to look into the standards of other agencies around the country in regards to their physical fitness test requirements.

Brian Gardner entertained a motion. **Tim Carmody made a motion to retain the current Physical Fitness Standards with the deletion of the sit and reach portion of the test, effective August 6, 2020. Kevin Pals seconded the motion. There was no further discussion. Brian Gardner-Aye, Kevin Pals-Aye, Tim Carmody-Aye, Mike Tupper-Aye, Diane Venenga-Aye, Tiffany Creekmur-Aye, Melissa Henderson-Aye, Gene Beinke-Aye, Ric Martinez-Aye, Megan Weiss-Aye, Dave Lorenzen-Aye. Motion carried 11-0.**

The twelfth (#12*) item on the agenda was ILEA Reports.

- a) Update on the 292nd and 293rd Basic Academy Class: The 292nd and 293rd Basic Academy Classes are doing very well and there are no students on academic probation. They have adjusted well to the transition with moving into the new Academy building. The plumbing and shower issues have been resolved. There were issues early on with the catering from Hy-Vee. Those issues have also been resolved and they have hired a new kitchen manager. The 292nd and 293rd Basic will overlap the 294th and 295th Basic by three weeks. Graduation for both classes are scheduled for Wednesday, September 16th, 2020 outside at Camp Dodge.
- b) Update on the Regional Academies: There are several Regional Academies beginning this fall. Cedar Rapids is currently holding a class. Hawkeye starts August 17th, DPS starts August 24th and WIT starts September 14th. Des Moines has not scheduled a fall class yet.
- c) Update on Specialty Schools: ILEA has started the new online learning management system called Auzmor. This system will be beneficial for specialty schools and other trainings. ILEA is currently working on revising forms and processes. Some specialty schools have resumed in person. There are some specialty schools still being held online.
- d) Personnel Updates: ILEA is currently in the process of hiring a Secretary 1 position, 1 Clerk Specialist and 2 Night Proctors.
- e) Building Updates: The Academy building is finished. We are still waiting on new cafeteria furniture and technology to be set up in the classrooms. All staff have new phone numbers which are on the ILEA website.

The thirteenth item (#13*) on the agenda was the Attorney General Reports with Assistant Attorney General Jesse Ramirez.

Jesse advised the Council that he is working on several rule changes in relationship to House File 2647. Jesse's goal is to bring these changes/modifications to the October Council Meeting for review.

The fourteenth item (#14*) on the agenda was to move into Closed Session pursuant to 21.5(1)(a) and 21.5(1)(d) of the Code of Iowa

Brian Gardner entertained a motion to move into Closed Session Pursuant Sections 21.5(1)(a) and 21.5(1)(d) of the Code of Iowa. **Diane Venenga made a motion to move into Closed Session Pursuant Sections 21.5(1)(a) and 21.5 (1)(d) of the Code of Iowa. Tim Carmody seconded the motion. There was no further discussion. Brian Gardner-Aye, Kevin Pals-Aye, Tim Carmody-Aye, Mike Tupper-Aye, Diane Venenga-Aye, Tiffany Creekmur-Aye, Melissa Henderson-Aye, Gene Beinke-Aye, Ric Martinez-Aye, Megan Weiss-Aye, Dave Lorenzen-Aye. Motion carried 11-0.**

The Council moved into Closed Session at 12:08pm.

The Council resumed Open Session at 12:19pm.

The fifteenth item (#15*) on the agenda was to vote on items discussed in Closed Session.

Brian Gardner entertained a motion to approve the June 4, 2020 Closed Session Council Minutes. Tim Carmody **made a motion to accept the June 4, 2020 Closed Session Council minutes. Diane Venenga seconded the motion. There was no further discussion. A unanimous voice vote was taken. Motion carried. 11 Aye.**

Brian Gardner entertained a motion to Administratively Close ILEA Case Number 16-012. **Mike Tupper made a motion to Administratively Close ILEA Case Number 16-012. Ric Martinez seconded the motion. There was no further discussion. A group voice vote was taken. Motion carried. 11-0.**

Brian Gardner entertained a motion to Administratively Close ILEA Case Number 19-020. **Ric Martinez made a motion to Administratively Close ILEA Case Number 19-020. Dave Lorenzen seconded the motion. There was no further discussion. A group voice vote was taken. Motion carried. 10-Aye, 1 Recuse. It should be noted that Melissa Henderson recused herself from voting on this item.**

Brian Gardner entertained a motion to accept the voluntary certification surrender for Ryan Eskildsen. **Mike Tupper made a motion to accept the voluntary certification surrender for Ryan Eskildsen. Diane Venenga seconded the motion. There was no further discussion. A group voice vote was taken. Motion carried. 10-Aye, 1 Recuse. It should be noted that Kevin Pals recused himself from voting on this item.**

Brian Gardner entertained a motion to accept the voluntary certification surrender for Chris Lincecum. **Mike Tupper made a motion to accept the voluntary certification surrender for Chris Lincecum. Kevin Pals seconded the motion. There was no further discussion. A group voice vote was taken. Motion carried. 11-Aye, 0 Nay.**

The sixteenth item (#16*) on the agenda was the discussion of future agenda items.

Chief Mike Tupper voiced his concerns with the POST test and how his agency is seeing more applicants failing the math section of the test. Chief Tupper wanted to know if using calculators would be an option for applicants in the future. Chief Tupper stated that his agency is seeing more diversified applicants and these applicants are having issues with the grammar portion of the POST test. Assistant Director Krier advised the Council that ILEA would contact Stanard and Associates and inquire about these questions.

The seventeenth item (#17*) on the agenda was Future Council Meetings. The next Academy Council Meeting will be Thursday, October 1, 2020 at 9:00am. The meeting will take place at the new ILEA building at Camp Dodge.

Brian Gardner determined that there were no other items to discuss and therefore the meeting was adjourned.

The Council adjourned at 12:27pm until October 1, 2020.



Tim Carmody, Council Vice Chair 10/5/2020
Iowa Law Enforcement Academy Date