Open

AMENDED

IOWA LAW ENFORCEMENT ACADEMY COUNCIL MEETING

February 4, at 9:00am ILEA, Room 201 Camp Dodge 7105 NW 70th Avenue Johnston, Iowa 50131

A meeting of the Iowa Law Enforcement Academy Council was held as a hybrid of in-person and online attendance.

Members Present: Brian Gardner, Chair and Sheriff, Linn County Sheriff's Office

Tim Carmody, Vice Chair and Chief, Council Bluffs Police

Department

Sadie Weekley, Lieutenant, Marshalltown Police Department Tiffany Creekmur, Lieutenant, Mason City Police Department Ricardo Martinez II, Public Safety Director, Chief, Nevada Police

Department

Kevin Pals, Sheriff, Cerro Gordo County Sheriff's Office

Megan Weiss, Citizen Member, Des Moines, Iowa Gene Beinke, Citizen Member, Clinton, Iowa

Melissa Henderson, Officer, Cedar Rapids Police Department Diane Venenga, Chief, North Liberty Police Department

Jana Abens, Captain, Polk County Sheriff's Office

Nathan Fulk, Colonel, Iowa State Patrol

Senator Kevin Kinney, Iowa Senate, District 39

Members Absent: Day

David Lorenzen, Iowa DOT Motor Vehicle Enforcement

Senator Julian Garrett, Iowa Senate, District 13

Representative Wes Breckenridge, Iowa House of Representatives Representative Jacob Bossman, Iowa House of Representatives

Matthew Roberts, Group Supervisor, United States Drug

Enforcement Administration

Robert M. DeWitt, Senior Supervisory Resident Agent, Federal

Bureau of Investigation

Legal Counsel Present:

Jesse Ramirez, Assistant Iowa Attorney General

Staff Present:

Judy Bradshaw, Director, ILEA

Rachael Krier, Assistant Director, ILEA Jerry Ingrisano, Assistant Director, ILEA

Russ Rigdon, Instructor, ILEA

Laurie Bolsenga, Executive Assistant, ILEA Donna Hallstrom, Clerk Specialist, ILEA Nicole Stevens, Clerk Specialist, ILEA Guests Present: Dillon Vento, Officer, Clive Police Department

Michael Venema, Chief, Clive Police Department

Guests Present: Chad McCluskey, Chief, Windsor Heights Police Department

Carrie Folkerts, Director, South Iowa Area Crime Commission

Gerald Partridge Michael Newton

Jill Polich, Secretary, ILEA

Katy Fukuda, Admin: Specialty Schools, ILEA

Lucas Denison, Security Guard, ILEA

Brian Gardner called the meeting to order.

The assembled individuals recited the Pledge of Allegiance to the Flag.

Brian Gardner stated the proceedings are being recorded and reminded Council members that they are to abstain from participating in and/or voting on any action items involving a potential conflict of interest.

Brian Gardner began with the welcome and introductions of the Academy Council, ILEA staff and guests listed above. Brian Gardner determined there was a quorum.

The first item (#1*) on the agenda was the disclosure of potential conflicts of interest on the Open Session agenda.

Brian Gardner asked if there were any conflicts of interest with any Council members on the open session agenda. There were none.

The second item (#2*) on the agenda was the approval of the December 3, 2020 Open Session Council Minutes. Brian Gardner entertained a motion to accept the minutes. Tim Carmody made a motion to accept the December 3, 2020 Open Session Council minutes. Jana Abens seconded the motion. There was no further discussion. The Council had consensus to approve the December 3, 2020 Open Session Council minutes. Motion carried. 12-0

The third item (#3*) on the agenda was the approval of the Consent Agenda as presented. Brian Gardner read into the record what the Consent Agenda consisted of. Brian Gardner entertained a motion to accept the Consent Agenda. Megan Weiss made a motion to accept the December 3, 2020 Consent Agenda. Diane Venenga seconded the motion. There was no further discussion. Council had consensus to approve the Consent Agenda. Motion carried. 12-0

The fourth item (#4*) on the agenda was Public Comment. There were none.

The fifth item (#5*) on the agenda was the Petition for Waiver of Iowa Administrative Code Rule 501-3.8 (80B) for Officer Dillon Vento of the Clive Police Department.

Assistant Director Krier summarized for the Council the circumstances of Officer Vento's waiver. Officer Vento is currently employed by the Clive Police Department and is going through the Certification Through Examination process with the ILEA. Pursuant to Iowa Administrative Code Law Enforcement Academy 501-3.8(80B) Certification through examination; Law enforcement officers who have been certified in another state may, upon application to the director with council approval, take a competency test or tests to gain Iowa law certification. Officer Vento has attended the federal law enforcement academy through the Veteran's Affairs Office. Officer Vento has not attended nor been certified through a state, but rather the federal government.

Chief Michael Venema was present and addressed the Council on behalf of his officer. Chief Venema explained knowing that Officer Vento was a federally certified peace officer through the VA at the time of his hiring. Chief Venema was aware of the administrative rule and believed by both letter and spirit of the law that Officer Vento met the criteria to be eligible to certify through examination. Chief Venema overviewed Dillon's law enforcement history sharing that Dillon was previously employed by the Veterans Administration Police Department and assigned to the Des Moines area, as a federal police officer. Dillon had attended the VA Law Enforcement Training Center in Little Rock, Arkansas, graduating in December 2019. This academy was a 10-week program consisting of over 400 hours of training, well beyond the 160-hour certifying basic law enforcement training set forth in Iowa Administrative Code 501-3.8 (4).

Speaking on his own behalf, Officer Vento described his duties as a VA Officer.

Sheriff Gardner reviewed the criteria for granting the waiver.

Brian Gardner entertained a motion. Gene Beinke made a motion to approve the Petition for Waiver of Iowa Administrative Code Rule 501-3.8 (80B) for Officer Dillon Vento of the Clive Police Department. Nathan Fulk seconded the motion. There was no further discussion. Brian Gardner-Aye, Kevin Pals-Aye, Tim Carmody-Aye, Sadie Weekley-Aye, Diane Venenga-Aye, Tiffany Creekmur-Aye, Melissa Henderson-Aye, Gene Beinke-Aye, Ric Martinez-Aye, Megan Weiss-Aye, Nathan Fulk-Aye, Jana Abens-Aye. Motion carried 12-0.

Then sixth item (#6*) on the Agenda was a review/discussion on the use of calculators on the POST Test.

Sheriff Gardner began the discussion with a review of prior conversation on this topic. It was stated that agencies are seeing more officer applicants failing the math section of the POST. Discussion followed about the possibility of allowing calculators to be used in the math section of the POST. Director Bradshaw had reached out to Steve Allscheid, President of Stanard & Associates and referenced a handout advising of his opinion on this topic. Additional reporting was made available from Sheriff Gardner who provided analysis created by Stanard & Associates during similar discussions in 2015. Sheriff Gardner presented data from this analysis with specifics to fail rates by ethnic groupings. Director Bradshaw echoed Sheriff Gardner's

concern and spoke to how these fail rates impact diverse hiring practices. Having received prior agreement from Mr. Allscheid, Sheriff Gardner proposed the idea of a uniformed state wide, one-year trial period to allow calculators during the POST. From a trial, data could be formulated to examine the differences in mean scores attributable to using versus not using a calculator. Director Martinez shared his experience in recently taking all versions of the math exams of the POST. Gardner spoke to another opinion of Mr. Allscheid's, that the fail rate may be more related to comprehension rather than the ability to do math. The floor was then opened for discussion. Colonel Fulk expressed the importance of ensuring uniformity with a trial. Captain Abens suggested a review of extending timeframes as a point of discussion. Chief Carmody voiced support for looking into alternative ways of how we do the process internally, but warned over altering the process to the point that it lowers hiring standards. Chief Venenga questioned how to dial the process back once a trial period concluded. AG Ramirez suggested the possibility of double-testing during the duration of a trial. In essence, providing a second test (with calculator) solely for the purpose of gathering pass/fail data. Director Martinez voiced interest in hearing Mr. Allscheid's opinion on extending the length of time for testing.

Sheriff Gardner appointed Director Martinez to chair a sub-committee to further examine POST testing and bring recommendations to a future meeting of the Academy Council. Members of the established sub-committee are Director Martinez, Gene Beinke, Captain Abens, Officer Henderson and Colonel Fulk.

Council took a break at 10:20am.

Council resumed Open Session at 10:32am

Sheriff Gardner suggested veering from the agenda to allow for the introductions of new ILEA staff in the audience. Director Bradshaw introduced those present at the meeting; Jill Polish, secretary and front desk receptionist and Katy Fukuda, Admin 2 for specialty schools. Additionally, Director Bradshaw introduced Lucas Denisen, Security Guard, Nicole Stevens, Admin 2 and Jennifer Rico, Admin 2, both working with the decertification process and Jack Heuton who will be joining the ILEA team soon as the Public Service Manager.

Then seventh item (#7*) on the Agenda was discussion on Certified Officer/Reserve Officer eyesight requirements.

Assistant Director Krier stated that this topic had been previously discussed in Rules Committee meetings and that the Academy Council was going to adopt the same vision standards for reserve officers as currently for certified officers. A.D. Krier furthermore clarified this discussion is regarding visual acuity only, a separate discussion from colorblindness.

Brian Gardner entertained a motion. Chief Carmody made a motion to make the eyesight standard for a reserve peace officer 10.100(8), the same as a full time peace officer 2.1(9). Gene Beinke seconded the motion. There was no further discussion. Brian Gardner-Aye, Kevin Pals-Aye, Tim Carmody-Aye, Sadie Weekley-Aye, Diane Venenga-Aye, Tiffany Creekmur-Aye, Melissa Henderson-Aye, Gene Beinke-Aye, Ric Martinez-Aye, Megan Weiss-Aye, Nathan Fulk-Aye, Jana Abens-Aye. Motion carried 12-0.

Then eighth item (#8*) on the Agenda was discussion on jailer in-service training.

AG Ramirez defined the discussion as information gathering from which he hoped to get a clear directive on how the Academy Council wants to go in terms of jailer training (ie: continuing education requirements/in-service). He specifically asked for discussion around additions, deletions or changes to the current requirements, so he can measure those requests against the Administrative Code and current rules. After gathering such information AG Ramairez will then work with Russ Rigdon to develop proposed changes to jailer training requirements for future consideration by the Academy Council.

Sheriff Gardner overviewed prior discussion from a rules committee meeting on the topic. Sheriff Gardner referenced the applicable Administrative Code sections highlighting the differences between the in-service requirements of certified peace officers vs. jailers. Specifically, he highlighted the variance between the numbers of in-service hours required, as well as instructor qualifications and ILEA approval of training topics.

Having shared that the jailer continuing education requirements are more excessive than the continuing education requirements of certified peace officers, Sheriff Gardner offered historical context he had gathered from a conversation with longtime Woodbury County jail administrator and ISSDA Jails Committee chairperson, Lynette Redden, to explain how the in-service requirements for jailers came to be. Also to be noted, in 1989 an Iowa Legislative change gave ILEA the statutory authority to train jailers.

According to Redden the ISSDA Jail Committee were the ones who worked with ILEA to develop the in-service requirements for jailer training. At that time the jailers did not have inservice requirements and they developed the jail training standards to align with the certified peace officer in-service standards, in an effort to professionalize themselves. Having offered this background, Sheriff Gardner shared that his wish is that the in-service requirements be standardized so that the verbiage outlining the in-service requirements of jailers match that of certified peace officers.

AG Ramirez added guidance on how to work within the bounds of the Administrative Code noting the barriers and the guides to stay within.

In reply to AD Ramirez, Sheriff Gardner added that support has been confirmed with legislative liaisons, who are willing to amend Iowa Administrative Code 80B(11) to support requested changes, if necessary.

Brian Gardner entertained a motion. Sheriff Pals made a motion directing AG Ramirez to explore how standardization between jail in-service training and certified peace officer inservice training might be accomplished and then report back to the Academy Council with findings. Director Martinez seconded the motion. Chief Carmody offered an amended motion directing AG Ramirez to explore and draft two plans; the changes that could occur within the current Administrative Code and if restricted, changes that could occur within revised Administrative Code. Some further discussion was inserted by AG Ramirez, Sheriff Gardner and Director Bradshaw. No further discussion. Brian Gardner-Aye, Kevin Pals-Aye, Tim Carmody-Aye, Sadie Weekley-Aye, Diane Venenga-Aye, Tiffany Creekmur-Aye,

Melissa Henderson-Aye, Gene Beinke-Aye, Ric Martinez-Aye, Megan Weiss-Aye, Nathan Fulk-Aye, Jana Abens-Aye. Motion carried 12-0.

The ninth (#9*) item on the agenda was ILEA Reports.

a. Update on the 296th and 297th Basic Academy Class:

A.D. Krier reported 48 students in each class for a total of 96 students, 2nd largest class to ever come through the ILEA. Students are in week 5 and doing well. A tentative graduation date has been set for Wednesday, April 21st. A.D. Krier asked for volunteers to represent the Academy Council. Chief Carmody volunteered for the 296th (AM) and Lieutenant Weekley volunteered for the 297th (PM).

b. Update on the Regional Academies:

A.D. Krier reported that both Hawkeye and WIT have Academies March 15th – May 21st. Hawkeye has submitted a roster of 18. WIT hasn't submitted a roster yet, but has 3 interested.

c. Update on Specialty Schools:

A.D. Ingrisano reported on upcoming specialty schools for certification, recertification, telecommunicator and jailer. A.D. Ingrisano also provided an update on the online training campus and the continual expansion of self-paced training through the Learning Management System.

d. Building Updates:

Director Bradshaw reported that mechanical and infrastructure issues have mostly been worked through. Any lingering issues under warranty will be reviewed with DAS to resolve prior to April. Both parking lots, upper and lower are slated to be redone later this spring. In conjunction with work to the lower parking lot, kitchen sewer lines, requiring under road/parking lot pipework and tree work, are also being upgraded. Lastly, it was reported that a new generator is being purchased. During the remodel the wiring was completed to allow for a new generator when funds were available to purchase.

The tenth item (#10*) on the agenda was the Attorney General Reports with Assistant Attorney General Jesse Ramirez. None were presented.

The eleventh item (#11*) on the agenda was to move into Closed Session pursuant to 21.5(1)(a) and 21.5(1)(d) of the Code of Iowa.

Brian Gardner entertained a motion. Megan Weiss made a motion to move into Closed Session Pursuant Sections 21.5(1)(a) and 21.5 (1)(d) of the Code of Iowa. Tiffany Creekmur seconded the motion. There was no further discussion. Brian Gardner-Aye, Kevin Pals-Aye, Tim Carmody-Aye, Sadie Weekley-Aye, Diane Venenga-Aye, Tiffany Creekmur-Aye, Melissa Henderson-Aye, Gene Beinke-Aye, Ric Martinez-Aye, Megan Weiss-Aye, Nathan Fulk-Aye, Jana Abens-Aye. Motion carried 12-0.

The Council moved into Closed Session at 10:15 a.m.

The Council resumed Open Session at 12:38 p.m.

The twelfth item (#12*) on the agenda was to vote on items discussed in Closed Session.

Brian Gardner entertained a motion to approve the December 3, 2020 Closed Session Council Minutes. Ric Martinez made a motion to accept the December 3, 2020 Closed Session Council minutes. Diane Venenga seconded the motion. There was no further discussion. Brian Gardner-Aye, Kevin Pals-Aye, Tim Carmody-Aye, Sadie Weekley-Aye, Diane Venenga-Aye, Tiffany Creekmur-Aye, Melissa Henderson-Aye, Gene Beinke-Aye, Ric Martinez-Aye, Megan Weiss-Aye, Nathan Fulk-Aye, Jana Abens-Aye. Motion carried 12-0.

Brian Gardner entertained a motion to Administratively Close ILEA Case Numbers 11-009, 17-016 and 20-027. Kevin Pals made a motion to Administratively Close ILEA Case Numbers 11-009, 17-016 and 20-027. Jana Abens seconded the motion. There was no further discussion. Brian Gardner-Aye, Kevin Pals-Aye, Tim Carmody-Aye, Sadie Weekley-Aye, Diane Venenga-Aye, Tiffany Creekmur-Aye, Melissa Henderson-Aye, Gene Beinke-Aye, Ric Martinez-Aye, Megan Weiss-Aye, Nathan Fulk-Aye, Jana Abens-Aye. Motion carried 12-0.

Brian Gardner entertained a motion that in case number 12-007, the Council find that evidence gathered in the investigation does not prove a violation of Iowa Administrative Code chapter 501-6, and the Council therefore lacks probable cause to proceed with this matter. Ric Martinez made a motion that in case number 12-007, the Council find that evidence gathered in the investigation does not prove a violation of Iowa Administrative Code chapter 501-6, and the Council therefore lacks probable cause to proceed with this matter. Beinke seconded the motion. There was no further discussion. Brian Gardner-Aye, Kevin Pals-Aye, Tim Carmody-Aye, Sadie Weekley-Aye, Diane Venenga-Aye, Tiffany Creekmur-Aye, Melissa Henderson-Aye, Gene Beinke-Aye, Ric Martinez-Aye, Megan Weiss-Aye, Nathan Fulk-Aye, Jana Abens-Aye. Motion carried 12-0.

Brian Gardner entertained a motion that in case number 13-005, the Council find that evidence gathered in the investigation does not prove a violation of Iowa Administrative Code chapter 501-6, and the Council therefore lacks probable cause to proceed with this matter. **Tim**

Carmody made a motion that in case number 13-005, the Council find that evidence gathered in the investigation does not prove a violation of Iowa Administrative Code chapter 501-6, and the Council therefore lacks probable cause to proceed with this matter. Megan Weiss seconded the motion. There was no further discussion. Brian Gardner-Aye, Kevin Pals-Aye, Tim Carmody-Aye, Sadie Weekley-Aye, Diane Venenga-Aye, Tiffany Creekmur-Aye, Melissa Henderson-Aye, Gene Beinke-Aye, Ric Martinez-Aye, Megan Weiss-Aye, Nathan Fulk-Aye, Jana Abens-Aye. Motion carried 12-0.

Tim Carmody entertained a motion that in case number 18-023, the Council find that evidence gathered in the investigation does not prove a violation of Iowa Administrative Code chapter 501-6, and the Council therefore lacks probable cause to proceed with this matter. Megan Weiss made a motion that in case number 18-023, the Council find that evidence gathered in the investigation does not prove a violation of Iowa Administrative Code chapter 501-6, and the Council therefore lacks probable cause to proceed with this matter. Diane Venenga seconded the motion. There was no further discussion. Kevin Pals-Aye, Tim Carmody-Aye, Sadie Weekley-Aye, Diane Venenga-Aye, Tiffany Creekmur-Aye, Melissa Henderson-Aye, Gene Beinke-Aye, Ric Martinez-Aye, Megan Weiss-Aye, Jana Abens-Aye. Motion carried. 10-0. It should be noted that Brian Gardner and Nathan Fulk recused themselves.

Brian Gardner entertained a motion that in case number 13-001, the Council find probable cause to establish a violation of the following provisions of the Iowa Administrative Code, 501 Iowa Administrative Code rule 6.2(2)(a), and 6.2(2)(c)(4), and order this case set for hearing. Ric Martinez made a motion that in case number 13-001, the Council find probable cause to establish a violation of the following provisions of the Iowa Administrative Code, 501 Iowa Administrative Code rule 6.2(2)(a), and 6.2(2)(c)(4), and order this case set for hearing. Gene Beinke seconded the motion. There was no further discussion. Brian Gardner-Aye, Kevin Pals-Aye, Tim Carmody-Aye, Sadie Weekley-Aye, Diane Venenga-Aye, Tiffany Creekmur-Aye, Melissa Henderson-Aye, Gene Beinke-Aye, Ric Martinez-Aye, Megan Weiss-Aye, Nathan Fulk-Aye, Jana Abens-Aye. Motion carried 12-0.

Brian Gardner entertained a motion that in case number 13-009, the Council adopt the proposed settlement agreement of a one year suspension. Gene Beinke made a motion that in case number 13-009, the Council adopt the proposed settlement agreement of a one year suspension. Melissa Henderson seconded the motion. There was no further discussion. Brian Gardner-Aye, Kevin Pals-Aye, Tim Carmody-Aye, Sadie Weekley-Aye, Diane Venenga-Aye, Tiffany Creekmur-Aye, Melissa Henderson-Aye, Gene Beinke-Aye, Ric Martinez-Aye, Megan Weiss-Aye, Nathan Fulk-Aye, Jana Abens-Aye. Motion carried 12-0.

Brian Gardner entertained a motion that in case number 18-007, the Council find probable cause to establish a violation of the following provisions of the Iowa Administrative Code, 501 Iowa Administrative Code rule 6.2(2)(b), and order this case set for hearing. **Kevin Pals made a**

motion that in case number 18-007, the Council find probable cause to establish a violation of the following provisions of the Iowa Administrative Code, 501 Iowa Administrative Code rule 6.2(2)(b), and order this case set for hearing. Tim Carmody seconded the motion. There was no further discussion. Brian Gardner-Aye, Kevin Pals-Aye, Tim Carmody-Aye, Sadie Weekley-Aye, Diane Venenga-Aye, Tiffany Creekmur-Aye, Gene Beinke-Aye, Ric Martinez-Aye, Megan Weiss-Aye, Nathan Fulk-Aye, Jana Abens-Aye. Motion carried. 11-0. It should be noted that virtual connection with Melissa Henderson was lost.

Brian Gardner entertained a motion that in case number 18-007A, the Council find that the evidence gathered in the investigation does not prove a violation of Iowa Administrative Code chapter 501-6, and the Council therefore lacks probable cause to proceed with this matter. Megan Weiss made a motion that in case number 18-007A, the Council find that the evidence gathered in the investigation does not prove a violation of Iowa Administrative Code chapter 501-6, and the Council therefore lacks probable cause to proceed with this matter. Tiffany Creekmur seconded the motion. There was no further discussion. Brian Gardner-Aye, Kevin Pals-Aye, Tim Carmody-Aye, Sadie Weekley-Aye, Diane Venenga-Aye, Tiffany Creekmur-Aye, Melissa Henderson-Aye, Gene Beinke-Aye, Ric Martinez-Aye, Megan Weiss-Aye, Nathan Fulk-Aye, Jana Abens-Aye. Motion carried 12-0.

Brian Gardner entertained a motion that in case number 20-030, the Council find probable cause to establish a violation of the following provisions of the Iowa Administrative Code, 501 Iowa Administrative Code rule(s) 6.2(1)(c), 6.2(2)(b), and 6.2(2)(c)(4), and order this case set for hearing. Venenga made a motion that in case number 20-030, the Council find probable cause to establish a violation of the following provisions of the Iowa Administrative Code, 501 Iowa Administrative Code rule(s) 6.2(1)(c), 6.2(2)(b), and 6.2(2)(c)(4), and order this case set for hearing. Tiffany Creekmur seconded the motion. There was no further discussion. Brian Gardner-Aye, Kevin Pals-Aye, Tim Carmody-Aye, Sadie Weekley-Aye, Diane Venenga-Aye, Tiffany Creekmur-Aye, Gene Beinke-Aye, Ric Martinez-Aye, Megan Weiss-Aye, Nathan Fulk-Aye, Jana Abens-Aye. Motion carried. 11-0. It should be noted that virtual connection with Melissa Henderson was lost.

Brian Gardner entertained a motion that in case number 20ILEA0003, the Council direct AG Jesse Ramirez to modify the Proposed Decision from the Administrative Law Judge based on the record to suspend the Respondents certification for a period of one (1) year. Gene Beinke made motion that in case number 20ILEA0003, the Council direct AG Jesse Ramirez to modify the Proposed Decision from the Administrative Law Judge based on the record to suspend the Respondents certification for a period of one (1) year. Tiffany Creekmur seconded the motion. There was no further discussion. Brian Gardner-Aye, Kevin Pals-Aye, Tim Carmody-Aye, Sadie Weekley-Aye, Diane Venenga-Aye, Tiffany Creekmur-Aye, Melissa Henderson-Aye, Gene Beinke-Aye, Ric Martinez-Aye, Megan Weiss-Aye, Nathan Fulk-Aye, Jana Abens-Aye. Motion carried 12-0.

The thirteenth item (#13*) on the agenda was the discussion of future agenda items. None shared.

The fourteenth item (#14*) on the agenda was Future Council Meetings. The next Academy Council Meeting will be Thursday, April 1, 2021 at 9:00am at ILEA.

Sheriff Gardner stated that the April meeting will include elections, also reminding that photo's should be taken at the April meeting. Sheriff Gardner shared his hunch that he likely will not be reappointed for another term, unsure if he will be presiding over the April meeting. AG Ramirez and Director Bradshaw shared that neither have received any indication of this from the Governor's Office. Assistant Director Krier reminded those council members whose terms are about to expire that their terms run until April 30th.

Fielding no other items to discuss the meeting was adjourned.

The Council adjourned at 12:57pm until April 1, 2021.

Suar olal
Brian Gardner, Chair

Iowa Law Enforcement Academy

4.1.21

Date