

## Open Session Minutes

### IOWA LAW ENFORCEMENT ACADEMY COUNCIL MEETING

December 5, 2024 9:00am

ILEA Building, Room 201

7105 NW 70<sup>th</sup> Avenue

4640 Burma Road

Johnston, IA 50131

A meeting of the Iowa Law Enforcement Academy Council was held as a hybrid of in-person and online attendance.

Members Present: Ricardo Martinez II, Academy Council Chair  
Diane Venenga, Vice Chair and Chief, North Liberty Police Department  
Vicky Long Hill, Citizen of Iowa  
Nathan Fulk, Colonel, Iowa State Patrol  
Jim Steinkuehler, Sheriff, Crawford County Sheriff's Office  
Kevin Schneider, Sheriff, Polk County Sheriff's Office  
Melissa Henderson, Officer, Cedar Rapids Police Department  
Daniel Jansen, Captain, West Des Moines Police Department  
Sadie Weekley, Lieutenant, Marshalltown Police Department  
Aaron McClelland, Captain, Waterloo Police Department  
Ryan Ridout, DOT Director, Bureau of Investigation and Identity Protection  
Elizabeth Quinn, Sergeant, Story County Sheriff's Office

Members Absent: Jana Abens, Citizen of Iowa  
Nate Boulton, Iowa Senator  
Eric Gjerde, State Representative  
Chris Cournoyer, Iowa Senator  
Steven Holt, State Representative  
Matthew Roberts, Group Supervisor, United States Drug Enforcement Administration  
Robert M. DeWitt, Senior Supervisory Resident Agent, Federal Bureau of Investigation

Legal Counsel Present: Kristi Traynor, Assistant Iowa Attorney General  
Eric Dirth, Assistant Iowa Attorney General

Staff Present: Brady Carney, Director, ILEA  
Sherry Poole, Assistant Director, ILEA  
Jack Heuton, ILEA  
Donna Hallstrom, ILEA  
Jennifer Rico, ILEA  
Katy Fukuda, ILEA

Guests Present: Glenn Beenblossom      Chris Cass      Christopher Boeset  
                         Tim Pederson      Blake Jones      Jessica McCubbin  
                         Kevin Hernandez

Guests Online: Ben Boeke      Nick Lennie      Chief Kennedy  
                         James Natvig      Collin Conger      Robert Millin  
                         Michael Tupper      Nate Post      Mark Rehberg  
                         Michael Colby      Chris Brandes      Josh Ciymadia  
                         Rob Duncan      Wyatt Spieker      Jeff Tebrink  
                         Ben Ihde      Augustin Farmer      Zachary Engstrom  
                         Derek Chambers      Brent Shatto      Clarksville Police  
                         Chad McClusky      Chief Bechthold      Lucy Wiederholt  
                         Marty Arganbright      Shane Hoff      Nicholas Dunlavy  
                         Jason Feaker      David McFarland

Ric Martinez called the meeting to order.

Ric Martinez stated the proceedings are being recorded and reminded Council members that they are to abstain from participating in and/or voting on any action items involving a potential conflict of interest.

Ric Martinez began with the welcome and introductions of the Academy Council, ILEA staff and guests.

Ric Martinez determined there was a quorum.

The first item (#1\*) on the agenda was the disclosure of potential conflicts of interest on the Open Session agenda.

The second item (#2\*) on the agenda was public comment. There was none.

The third item (#3\*) on the agenda was the approval of the August 15, 2024 Open Session Council minutes.

Ric Martinez entertained a motion. Jim Steinkuehler made a motion to approve the August 15, 2024 Open Session Council minutes. Aaron McClelland seconded the motion. A group voice vote was taken. All Aye; 12-0, motion carried.

The fourth item (#4\*) on the agenda was the approval of the October 3, 2024 Open Session Council minutes. Diane Venenga made a motion to approve the October 3, 2024 Open Session Council minutes. Elizabeth Quinn seconded the motion. A group voice vote was taken. All Aye; 12-0, motion carried.

The fifth item (#5\*) on the agenda was the approval of the Consent Agenda as presented.

Ric Martinez entertained a motion. Jim Steinkuehler made a motion to approve the Consent Agenda presented. Melissa Henderson seconded the motion. A group voice vote was taken. 11-Aye; 1-Recuse (Fulk). Motion carried.

The sixth item (#6\*) was the reinstatement review for Romeo Chavez.

Chavez was ordered to serve a 2-year suspension (which ended 7/10/24), complete boundaries counseling & counseling concerning perception and decision making as it relates to law enforcement until maximum benefits are reached with Amy Lapham and complete the FBI LEEDA Ethics. Chavez has completed all of the stipulations. Chavez now seeks full reinstatement.

Ric Martinez entertained a motion. Nathan Fulk made a motion that the Council grant the request to fully reinstate the law enforcement certification as the reason for the suspension no longer exists and it is in the public interest to reinstate the certification. He further moved that the Council authorize the Chair to sign the reinstatement order consistent with the Council's discussion. Dan Jansen seconded the motion. A group voice vote was taken. All Aye, 12-0. Motion carried.

The seventh item (#7\*) on the agenda was reinstatement review for Tim Pederson.

He was ordered to serve a 45-day suspension and has completed all of the remaining requirements: FBI LEEDA Ethics course, a consultation with Chief Tupper and a written reflection, and the FBI LEEDA Executive Leadership Institute. Pederson seeks full reinstatement.

Ric Martinez entertained a motion. Melissa Henderson made a motion that the Council grant the request to fully reinstate the law enforcement certification as the reason for the suspension no longer exists and it is in the public interest to reinstate the certification. She further moved that the Council authorize the Chair to sign an order consistent with the Council's discussion. Sadie Weekley seconded the motion. A group voice vote was taken. 10-Aye; 2-Recuse (Steinkuehler/McClelland). Motion carried.

The eighth item (#8\*) on the agenda was the Petition for Waiver of Iowa Administrative Code Rule 501-2.15(5) for Angel Perez.

Reason for Waiver: Perez was charged with OWI, possession of carrying a dangerous weapon while under the influence and person ineligible to carry dangerous weapons on 12/11/22. He pled guilty to the OWI. He was discharged from his probation as of 7/18/23. Since the conviction, Perez worked for the Health Boards and as a Fire Inspector. He has served on a panel at ILEA to deter future officers from using alcohol as a coping tool, has served as a youth leader at his church, re-enlisted in the National Guard, and is a volunteer wrestling coach. Perez is also working on his Criminal Justice Degree and is just one class away from his Associate's Degree.

Several character letters were filed on his behalf. Perez came before the Council in May and withdrew his request. Council suggested he return in December.

Ric Martinez entertained a motion. Nathan Fulk made a motion to approve the petition for waiver for Angel Perez. Kevin Schneider seconded the motion. An individual voice vote was taken. Ryan Ridout-Aye; Kevin Schneider-Aye; Sadie Weekley-Aye; Diane Venenga-Aye; Ric Martinez-Nay; Melissa Henderson-Aye; Elizabeth Quinn-Aye; Aaron McClelland-Aye; Vicki Long-Hill-Aye; Jim Steinkuehler-Aye; Dan Jansen-Aye. 11-Aye; 1-Nay; motion carried.

The ninth item (#9\*) on the agenda was the Petition for Waiver of Iowa Administrative Code Rule 501-2.1(5) for Jonah Moore on behalf of the Postville Police Department.

Reason for Waiver: Moore was charged with OWI in September 2023 (.118 PBT). Moore was pulled over for failing to stop at a stop sign and denied drinking and denied having any open containers in the vehicle. After failing the horizontal gaze nystagmus test, he admitted having 3-4 drinks. Moore pled guilty to the offense and received a deferred judgment. He was placed on probation for 1 year beginning 2/25/24. Moore is still on probation and on SR-22. Moore served in the Marine Corps and is currently in the reserves. Chief Ellis and Sgt Trace Smith wrote letters in support of the waiver. Council members had concerns with his maturity and the fact that he was still on probation and SR-22.

Ric Martinez entertained a motion. Kevin Schneider made a motion to deny the petition for waiver for Jonah Moore. Melissa Henderson seconded the motion. A group voice vote was taken. All Aye; 12-0, motion carried.

Council took a break at 10:15am.  
Council resumed Open Session at 10:30am.

The tenth item (#10\*) on the agenda was the Petition for Waiver of Iowa Administrative Code Rule 501-2.1(5) for Jace Marshall.

Marshall was arrested for OWI in 2017. He pled guilty to the charge. Marshall received a medical discharge from the military in May 2016 after an unexpected injury and had a difficult transition back to civilian life. Since his conviction, Marshall earned his AA and BS degrees and is currently working on a Masters degree. He has also completed 2 internships with 2 separate law enforcement agencies. Marshall has not had other negative interactions with law enforcement since his OWI.

Ric Martinez entertained a motion. Jim Steinkuehler made a motion to approve the petition for waiver. Kevin Schneider seconded the motion. A group voice vote was taken. All Aye; 12-0, motion carried.

The eleventh item (#11\*) on the agenda was the Petition for Waiver of Iowa Administrative Code Rule 501-4.2(1) for Meredith Meador on behalf of the Warren County Sheriff's Office.

Reason for Waiver: Meador was certified as a law enforcement officer on 4/19/24. He wishes to serve as a defensive tactics instructor prior to reaching his 3 years of experience as a certified officer. Meador began as a full-time deputy in October 2023 and served as a reserve prior to that as well. Meador has a wrestling background, was a two-time state qualifier, was a national tournament qualifier in college and served as a high school and college wrestling coach for 8 years. His agency already relies on his expertise. Warren County does not have a DT Instructor. Sheriff Carico and Lieutenant Burrows filed a letter in support of the waiver.

Ric Martinez entertained a motion. Kevin Schneider made a motion to approve the petition for waiver for Meredith Meador to become a DT Instructor with the stipulation that he must have a certified DT Instructor present until he has 3-years as a certified officer. Aaron McClelland seconded the motion. A group voice vote was taken. All Aye; 12-0, motion carried.

The twelfth item (#12\*) on the agenda was the Petition for Waiver of Iowa Administrative Code Rule 501-4.2(1) for Austin Durnan on behalf of the Iowa Department of Natural Resources.

Reason for Waiver: Durnan was certified as a law enforcement officer on 4/21/23. He wishes to serve as a defensive tactics instructor prior to reaching his 3 years of experience as a certified officer. Durnan was a Water Patrol Officer for 2 years and served in the Marine Corps for 4 years before becoming a Conservation Officer. He is a Brown Belt in the Marine Corps Martial Arts Program; has participated in Jiu-Jitsu, boxing, and has trained in martial arts most of his life. He has assisted DT instructors when requested. Durnan's DNR District does not have a DT Instructor. Captain Deborah Vitko filed a letter in support of the waiver.

Ric Martinez entertained a motion. Jim Steinkuehler made a motion to approve the petition for waiver for Austin Durnan to become a DT Instructor with the stipulation that he must have a certified DT Instructor present until he has 3-years as a certified officer. Vicky Long-Hill seconded the motion. A group voice vote was taken. All Aye; 12-0, motion carried.

The thirteenth item (#13\*) on the agenda was the review of CTE application for Ethan Blanchard.

CTE Application Request: Blanchard was certified as a law enforcement officer on 4/21/23 in North Carolina after completing a 640 hour basic law enforcement training. He has 1 year of full-time experience, serving in the New Hanover County Sheriff's Office as a Sworn Deputy Sheriff in the Detention Division from 8/22/23 through 10/24/24. Blanchard's experience was limited to the Jail after his certification. He would like to become certified in Iowa through the CTE process. He was a corporal in the Marine Corps and completed two tours.

Ric Martinez entertained a motion. Aaron McClelland made a motion to grant the waiver. Melissa Henderson seconded the motion. A group voice vote was taken. All Aye; 12-0, motion carried.

The fourteenth item (#14\*) on the agenda was the review of CTE application for Dontai Johnson.

CTE Application Request: Johnson was certified as a law enforcement officer on 12/20/19 in Missouri after completing a 1215 hour basic law enforcement training. He has 5 years of full-time experience, serving for the Missouri State Highway Patrol as a State Trooper from 7/2019 to the present. He would like to become certified in Iowa through a CTE-like process. DPS has asked for Johnson to be able to become certified after participation in their prior certified academy (which the Council approved curriculum earlier). The academy would cover all the required courses as the CTE curriculum.

Ric Martinez entertained a motion. Dan Jansen made a motion that the Council approve Dontai Johnson’s CTE application and authorize the DPS special certification academy as his CTE process. Diane Venenga seconded the motion. A group voice vote was taken. 11-Aye; 1-Recuse (Fulk), motion carried.

The fifteenth item (#15\*) on the agenda was the Review of the Screening Committee Consent Agenda items.

<b>Waivers (10)</b>	Conrad Rosendahl	Joseph Winge	Michael Halsey
	Benjamin Ecker	Dedrick Jordan	Mitchell Bowden
	Brady Sage	Cole Denning	
	Curtis Reighard	Zachary Smith	

Ric Martinez entertained a motion. Sadie Weekley made a motion that the Council approve the Screening Committee Consent Agenda as presented. Melissa Henderson seconded the motion. A group voice vote was taken. 10-Aye; 2-(Recuse-Venenga/Quinn), motion carried.

Council took a lunch break at 11:35am.  
Council resumed Open Session at 12:12pm.

The sixteenth item (#16\*) on the agenda was ILEA Reports.

**Director’s Report:**

Director Carney advised that the current basic academy has 85 recruits and is in week 15 and will graduate on Friday, December 13, 2024. The next PT testing is scheduled for Monday, December 9th in Ames and there are over a hundred applicants testing. The new cycle begins January 6, 2025. The new legislative session will be here soon. ILEA will request again to be fully funded for the basic academy. ILEA, DPS/National Guard and the Governor’s office have been discussing ILEA’s facility restraints and shared spaces. ILEA would like to have a driving facility on the north side along with a dedicated range for ILEA. We are wanting an ALERT/DT/SFST training space as well. These requests have been forwarded to the Governor’s office and we are waiting for their response. Director Carney advised the Council that some of the Telecommunicator Board Committee members asked if there had been any discussions on moving Telecommunicator Training to a different board like Emergency Management/Homeland Security. The Academy Council advised that they have not discussed this in the past and if that would happen, then there would have to be a lot of discussion about what that would look like.

### **Regional Academy Update**

Donna Hallstrom stated that DPS will have their graduation on December 20, 2024. We will have twenty-four CTE graduates for the calendar year of 2024.

The seventeenth item (#17\*) on the agenda was to move into Closed Session.

Ric Martinez entertained a motion. Jim Steinkuehler made a motion that the Council go into closed session for the purpose of discussing closed session minutes, whether to initiate licensee disciplinary investigations or proceedings, to discuss the decisions to be rendered in a contested case conducted according to the provisions of chapter 17A, pursuant to Iowa Code sections 21.5(1)(a), (d), and (f). Ryan Ridout seconded the motion. An individual voice vote was taken. Sadie Weekley-Aye; Dan Jansen-Aye; Nathan Fulk-Aye; Diane Venenga-Aye; Ric Martinez-Aye; Melissa Henderson-Aye; Elizabeth Quinn-Aye; Aaron McClelland-Aye; Vicky Long-Hill-Aye. All Aye 12-0, motion carried.

Council moved into Closed Session at 12:25pm.

Council moved back into Open Session at 3:40pm.

It should be noted that Kevin Schneider left the meeting at 3:02pm while in Closed Session.

The eighteenth item (#18\*) on the agenda was to vote on items discussed in Closed Session.

### **Approval of the August 15, 2024 Closed Session Council Minutes**

Ric Martinez entertained a motion. Diane Venenga made a motion that the Council approve the August 15, 2024, Closed Session Council Minutes. Sadie Weekley seconded the motion. A group voice vote was taken. All Aye; 11-0, motion carried.

### **Approval of the October 3, 2024 Closed Session Council Minutes**

Ric Martinez entertained a motion. Melissa Henderson made a motion that the Council approve the October 3, 2024, Closed Session Council Minutes. Aaron McClelland seconded the motion. A group voice vote was taken. All Aye; 11-0, motion carried.

### **Review of Final Decision Case# 23-010**

Ric Martinez entertained a motion. Nathan Fulk made a motion that the ALJ's proposed decision be affirmed in part, and reversed in part by this decision and the Respondent be permanently decertified as a law enforcement officer in the state of Iowa. Dan Jansen seconded the motion. A group voice vote was taken. All Aye; 11-0, motion carried.

### **Administratively Closed Files**

24-044: Ric Martinez entertained a motion. Sadie Weekley made a motion that the Council administratively close case number 24-044. Jim Steinkuehler seconded the motion. A group voice vote was taken. All Aye; 11-0, motion carried.

24-045: Ric Martinez entertained a motion. Diane Venenga made a motion that the Council administratively close case number 24-045. Dan Jansen seconded the motion. A group voice vote was taken. All Aye; 11-0, motion carried.

#### **Settlement Agreement Files**

20-015: Ric Martinez entertained a motion. Melissa Henderson made a motion that the Council accept the agreement submitted by the parties and issue an order permanently revoking the certification with no possibility of reinstatement. Ryan Ridout seconded the motion. A group voice vote was taken. All Aye; 11-0, motion carried.

22-045: Ric Martinez entertained a motion. Dan Jansen made a motion that the Council accept the agreement submitted by the parties and issue the order imposing the agreed upon sanction. Diane Venenga seconded the motion. A group voice vote was taken. 10-Aye; 1-Recuse (Steinkuehler), motion carried.

23-005: Ric Martinez entertained a motion. Diane Venenga made a motion that the Council accept the agreement submitted by the parties and issue an order permanently revoking the certification with no possibility of reinstatement. Melissa Henderson seconded the motion. A group voice vote was taken. All Aye; 11-0, motion carried.

23-026: Ric Martinez entertained a motion. Jim Steinkuehler made a motion that the Council accept the agreement submitted by the parties and issue the order imposing the agreed upon sanction. Aaron McClelland seconded the motion. A group voice vote was taken. All Aye; 11-0, motion carried.

23-034: Ric Martinez entertained a motion. Ryan Ridout made a motion that the Council accept the agreement submitted by the parties and issue the order imposing the agreed upon sanction. Sadie Weekley seconded the motion. A group voice vote was taken. All Aye; 11-0, motion carried.

23-052: Ric Martinez entertained a motion. Nathan Fulk made a motion that the Council accept the agreement submitted by the parties and issue the order imposing the agreed upon sanction. Dan Jansen seconded the motion. A group voice vote was taken. All Aye; 11-0, motion carried.

24-031: Ric Martinez entertained a motion. Dan Jansen made a motion that the Council accept the agreement submitted by the parties and issue an order permanently revoking the certification with no possibility of reinstatement. Sadie Weekley seconded the motion. A group voice vote was taken. All Aye; 11-0, motion carried.

24-011: Ric Martinez entertained a motion. Aaron McClelland made a motion that the Council reject the agreement and return the case to the parties for further proceedings. Dan Jansen seconded the motion. A group voice vote was taken. 10-Aye; 1-Recuse (Weekley), motion carried.



22-034: Ric Martinez entertained a motion. Melissa Henderson made a motion that the Council reject the agreement and return the case to the parties for further proceedings. Ryan Ridout seconded the motion. A group voice vote was taken. All Aye; 11-0, motion carried.

23-017: Ric Martinez entertained a motion. Vicky Long-Hill made a motion that the Council reject the agreement and return the case to the parties for further proceedings. Melissa Henderson seconded the motion. A group voice vote was taken. 10-Aye; 1-Recuse (Weekley), motion carried.

### **Case Reconsiderations**

24-003: Ric Martinez entertained a motion. Diane Venenga made a motion that the Council finds that after consideration of the additional information provided, the probable cause findings of a violation of 501 IAC rule 6.2(2)(c) and (2)(e)(4) are reaffirmed and orders the Academy to proceed with the case. Sadie Weekley seconded the motion. A group voice vote was taken. All Aye; 11-0, motion carried.

24-012: Ric Martinez entertained a motion. Dan Jansen made a motion that the Council finds that after consideration of the additional information provided, the probable cause findings of a violation of 501 IAC rule 6.2(2)(c) and (2)(e)(4) are reaffirmed and orders the Academy to proceed with the case. Diane Venenga seconded the motion. A group voice vote was taken. All Aye; 11-0, motion carried.

### **Decertification Files**

21-001: Ric Martinez entertained a motion. Melissa Henderson made a motion that the Council find probable cause of a violation of 501 IAC rule 6.2(2)(a) and (2)(e)(4) and order the Academy to proceed with the case. Aaron McClelland seconded the motion. A group voice vote was taken. All Aye; 11-0, motion carried.

24-033: Ric Martinez entertained a motion. Aaron McClelland made a motion that the Council find probable cause of a violation of 501 IAC rule 6.2(2)(b) and (2)(e)(4) and order the Academy to proceed with the case. Ryan Ridout seconded the motion. A group voice vote was taken. 10-Aye; 1-Recuse (Fulk), motion carried.

24-037: Ric Martinez entertained a motion. Dan Jansen made a motion that the Council find probable cause of a violation of 501 IAC rules 6.2(1)(f); 6.2(2)(b); (2)(c); and (2)(e)(4), and order the Academy to proceed with the case. Diane Venenga seconded the motion. A group voice vote was taken. 10-Aye; 1-Recuse (Fulk), motion carried.

24-039: Ric Martinez entertained a motion. Melissa Henderson made a motion that the Council find probable cause of a violation of 501 IAC rules 6.2(2)(a) and (2)(e)(4) and order the Academy to proceed with the case. Dan Jansen seconded the motion. A group voice vote was taken. 8-Aye; 2-Nay (Hill/Weekley); 1-Recuse (Ridout), motion carried.

24-046: Ric Martinez entertained a motion. Aaron McClelland made a motion that the Council find probable cause of a violation of 501 IAC rules 6.2(2)(b) and (2)(e)(4) and order the Academy to proceed with the case. Melissa Henderson seconded the motion. A group voice vote was taken. 8-Aye; 2-Nay (Hill/Weekley); 1-Recuse (Ridout), motion carried.

24-040: Ric Martinez entertained a motion. Dan Jansen made a motion that the Council find probable cause of a violation of 501 IAC rules 6.2(1)(e); 6.2(2)(a) and (2)(c) and order the Academy to proceed with the case. Sadie Weekley seconded the motion. A group voice vote was taken. All Aye; 11-0, motion carried.

24-049: Ric Martinez entertained a motion. Diane Venenga made a motion that the Council find probable cause of a violation of 501 IAC rules 6.2(1)(f); 6.2(2)(b); (2)(c); and (2)(e)(4) and order the Academy to proceed with the case. Melissa Henderson seconded the motion. A group voice vote was taken. All Aye; 11-0, motion carried.

24-059: Ric Martinez entertained a motion. Aaron McClelland made a motion that the Council find probable cause to establish a violation of 501 IAC rules 6.2(2)(b) and (2)(e)(4) and order the Academy to proceed with the case. Sadie Weekley seconded the motion. A group voice vote was taken. All Aye; 11-0, motion carried.

24-055: Ric Martinez entertained a motion. Diane Venenga made a motion that the Council find probable cause to establish a violation of 501 IAC rules 6.2(2)(a); (2)(c); and (2)(e)(4) and order the Academy to proceed with the case. Dan Jansen seconded the motion. A group voice vote was taken. All Aye; 11-0, motion carried.

24-060: Ric Martinez entertained a motion. Aaron McClelland made a motion that the Council find that, although the documents gathered in the course of the investigation may constitute a technical violation of the administrative rules; the evidence before the Council indicates that the alleged violation was an isolated incident. The Council will not pursue formal disciplinary action in this matter. Melissa Henderson seconded the motion. 10-Aye; 1-Recuse (Weekley), motion carried.

The next item on the agenda was the Petition for Waiver of Iowa Administrative Code Rule 501-2.1(5) for Lane Kline on behalf of the Eldora Police Department.

Reason for Waiver: Kline was arrested for possession of a firearm on school grounds and alcohol as a minor in 2014. He pled guilty to a reduced charge of manner of conveyance and possession of alcohol. He received a deferred judgement and the case has since been expunged. Since the conviction, has served over 1000 hours as a reserve officer and completed ARIDE training. Kline was granted a waiver for service as a reserve officer in 2020.

Nathan Fulk made a motion to move into Closed Session pursuant to Iowa Code 21.5(1)(a). Dan Jansen seconded the motion. An individual voice vote was taken. Jim Steinkuehler-Aye; Vicky Long-Hill-Aye; Aaron McClelland-Aye; Elizabeth Quinn-Aye; Ric Martinez-Aye; Diane

Venenga-Aye; Melissa Henderson-Aye; Nathan Fulk-Aye; Dan Jansen-Aye; Sadie Weekley-Aye; Ryan Ridout-Aye. All Aye 11-0, motion carried.

Council went into Closed Session at 4:12pm.

Council resumed Open Session at 4:37pm.

Council had issues with Lane Kline's integrity issues. Council asked Mr. Kline what he has learned from this process. Mr. Kline said that he has learned that things follow you for the rest of your life and that this profession is about integrity and trust and once you lose it, it is very hard to get it back. Chief Thomas stated that Lane has served as a great Reserve Officer for his agency and he has had no problems whatsoever with him or his integrity and that he trusts him.

Ric Martinez entertained a motion. Nathan Fulk made a motion that the Council grant the waiver with the stipulations of:

\*Mr. Kline first complete an appropriate evaluation with a psychologist scheduled by the Iowa Law Enforcement Academy, which includes an evaluation regarding boundaries, perceptions surrounding law enforcement, decision making, integrity, stress, and substance use and receive a suitable finding. The Council further requires that if found suitable, Mr. Kline must successfully complete Ethics, an online distance learning class through FBI LEEDA prior to attending Basic Academy. Mr. Kline would also have to meet all other hiring requirements set forth in the administrative rules. These factors ensure that the public health, safety, and welfare will be adequately protected by a means other than that prescribed by the moral character rule.

Dan Jansen seconded the motion. A group voice vote was taken. 10-Aye; 1-Recuse, motion carried.

The twenty-first item (#21\*) on the agenda was future agenda items.

The Council would like to hear more about the POST test issues at the next meeting.


The twenty-second item (#22\*) on the agenda was future Council meetings.

The next Council meeting is scheduled for Thursday, February 6, 2025 at 9:00am.

The twenty-third item (#23\*) on the agenda was adjournment.

Ric Martinez entertained a motion to adjourn the meeting. Aaron McClelland made a motion to adjourn the meeting. Melissa Henderson seconded the motion. The meeting adjourned at 5:08pm.

  
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Ricardo Martinez II, Chair  
Iowa Law Enforcement Academy Council

  
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Date