

Open Session Minutes

IOWA LAW ENFORCEMENT ACADEMY COUNCIL MEETING

August 7, 2025 9:00am

ILEA Building, Room 201

7105 NW 70th Avenue

4640 Burma Road

Johnston, IA 50131

A meeting of the Iowa Law Enforcement Academy Council was held as a hybrid of in-person and online attendance.

Members Present: Ricardo Martinez II, Academy Council Chair
Diane Venenga, Vice Chair and Chief, North Liberty Police Department
Nathan Fulk, Colonel, Iowa State Patrol
Vicky Long Hill, Citizen of Iowa
Melissa Henderson, Officer, Cedar Rapids Police Department
Dave McDaniel, Sheriff, Hardin County Sheriff's Office
Daniel Jansen, Captain, West Des Moines Police Department
Sadie Weekley, Lieutenant, Marshalltown Police Department
Aaron McClelland, Captain, Waterloo Police Department
Kevin Schneider, Sheriff, Polk County Sheriff's Office
Eric Gjerde, Representative
Charles McClintock, Senator
Judd Lawler, Representative

Members Absent: Jana Abens, Citizen of Iowa
Elizabeth Quinn, Sergeant, Story County Sheriff's Office
Ryan Ridout, DOT Director, Bureau of Investigation and Identity Protection
Izaah Knox, Senator

Legal Counsel Present: Erin Hardisty, Assistant Iowa Attorney General

Staff Present: Brady Carney, Director, ILEA
Sherry Poole, Assistant Director, ILEA
Kristi Traynor, Legal Counsel, ILEA
Jack Heuton, Financial Manager, ILEA
Donna Hallstrom, ILEA
Nicole Stevens, ILEA

Guests Present:	Gustavo Murtha	Trevor Johnson	Andrew Klein
	Brad Bollinger	Esteban Cancino	William Raum
	Micah Carroll	Kyle Adams	Michael Feldman
	William Daggett	Josh Houser	Keegan Witbeck
	Todd Johnson	Kiel Stevenson	Ethan Johnson

Guests Online: Jennifer Rico	Josh Adrian	James Natvig	Keith Brothers
Darius Sykes	Chief McCluskey	Zachary Engstrom	Josh Evans
Rachel Murtha	Danny Zempel	Gus Farmer	

Ric Martinez called the meeting to order. Ric Martinez began with the welcome and introductions of the Academy Council, ILEA staff and guests.

Ric Martinez determined there was a quorum.

Ric Martinez stated the proceedings are being recorded and reminded Council members that they are to abstain from participating in and/or voting on any action items involving a potential conflict of interest.

The first item (#1*) on the agenda was the disclosure of potential conflicts of interest on the Open Session agenda.

Dave McDaniel stated that he would recuse himself from Action Item #4.
Sadie Weekley stated that she would recuse herself from Action Item #10.

The second item (#2*) on the agenda was public comment. There were none.

The third item (#3*) on the agenda was the Petition for Waiver of Iowa Administrative Code Rule 501-4.1(5)(b) for Adam Herrig.

Adam was not present in-person or online and therefore his waiver was not heard. Adam Herrig later advised that he wanted to withdraw his waiver petition.

The fourth item (#4*) on the agenda was the Petition for Waiver of Iowa Administrative Code Rule 501-4.1(5)(b) for William Raum.

William Raum stated that he is seeking a waiver to attend a Rifle Instructor Renewal course due to having hip surgery. He was not released to full duty until after he expired. Mr. Raum stated that he assumed that he could still attend the renewal course, not knowing that he would need a waiver. Council members agreed that this is a medical hardship and granting the waiver should be considered.

Ric Martinez entertained a motion. Nathan Fulk made a motion that the Council approve the Petition for Waiver of Iowa Administrative Code Rule 501-4.1(5)(b) for William Raum as the rule imposes an undue hardship due to his past medical condition. The waiver is granted up to 180-days to allow Mr. Raum to attend a Rifle Instructor Renewal Course. Kevin Schneider seconded the motion. A group voice vote was taken, 9-Aye; 1-Recuse (McDaniel), motion carried.

The fifth item (#5*) on the agenda was the Petition for Waiver of Iowa Administrative Code Rule 501-4.2(1)(a) for Damien Fairbanks.

Damien Fairbanks stated that he is asking for a waiver to attend a Firearms Instructor Course and Rifle Instructor Course without having 3-years certified experience. Damien was certified on August 16, 2024. He has been a Reserve Officer since 2018 and prior to that he was in the military for 8-years. Damien stated that if the waiver was not granted, he would miss out on an opportunity to be an instructor and move up and show that he can be a leader in his department. His agency has 2 other firearms instructors. He does not have any prior firearms instructor experience. Council members had consensus that there is no hardship for Mr. Fairbanks.

Ric Martinez entertained a motion. Kevin Schneider made a motion to deny the Petition for Waiver of Iowa Administrative Code Rule 501-4.2(1)(a) for Damien Fairbanks as it does not impose a hardship on Mr. Fairbanks. Dan Jansen seconded the motion. An individual voice vote was taken. Dave McDaniel-Aye; Sadie Weekley-Nay; Nathan Fulk-Aye; Diane Venenga-Aye; Ric Martinez-Aye; Melissa Henderson-Aye; Kevin Schneider-Aye; Dan Jansen-Aye; Vicky Long-Hill-Aye; Aaron McClelland-Aye; 9-Aye; 1-Nay (Weekley), motion carried.

The sixth item (#6*) on the agenda was the Petition for Waiver of Iowa Administrative Code Rule 501-4.2(1)(a) for Micah Carroll.

Micah Carroll stated that he is asking for a waiver to attend a Firearms Instructor Course and Rifle Instructor Course without having 3-years certified experience. Micah was certified on April 25, 2025. He has no previous experience instructing firearms. His agency has four officers on staff currently. Mr. Carroll is the department's Taser Instructor. Council members had consensus that Mr. Carroll has not been certified long enough nor there is no hardship for Mr. Carroll.

Ric Martinez entertained a motion. Kevin Schneider made a motion to deny the Petition for Waiver of Iowa Administrative Code Rule 501-4.2(1)(a) for Micah Carroll as it does not impose a hardship on Mr. Carroll. Melissa Henderson seconded the motion. A group voice vote was taken. All Aye; 10-0, motion carried.

The seventh item (#7*) on the agenda was the Petition for Waiver of Iowa Administrative Code Rule 501-2.1(5) for Kyle Adams.

Kyle Adams advised the Council that he was arrested for Burglary 3rd, Possession of Burglar Tools, Criminal Mischief, Trespass and Theft 5th back in 2013, when he was 18-years old. They broke into a restaurant to steal alcohol. He pled guilty to Attempted Burglary, received a deferred judgement, paid a fine, and was placed on unsupervised probation. The record was expunged in 2018. Kyle Adams stated that he currently works for the Shenandoah Police Department as an uncertified law enforcement officer. Assistant Chief Ethan Johnson spoke to Kyle's character and how he has matured since 2013. When he applied, Kyle Adams was upfront and honest about the situation and took full responsibility. Kyle is married and has a

family now. Kyle stated that the hardship for him would be a career restart. He does not know what type of career he would get. The past twelve years he has held jobs as a welder, plumber, and worked at Walmart. Kyle stated that he wants to protect, serve and help the public. He has not had any further negative involvement with law enforcement since 2013.

Ric Martinez entertained a motion. Dan Jansen made a motion to approve the Petition for Waiver of Iowa Administrative Code Rule 501-2.1(5) for Kyle Adams. Aaron McClelland seconded the motion. A group voice vote was taken. All Aye; 10-0, motion carried.

The eighth item (#8*) on the agenda was the Petition for Waiver of Iowa Administrative Code Rule 501-2.1(5) for Michael Feldman.

Michael Feldman addressed the Council. Michael advised in 2020, he was a senior in high school and he and some friends were arrested for Trespass. They entered the high school and played basketball in the gym. The charge was dismissed by the prosecutor. Michael received his BA in criminal justice and has volunteered to help others in his community. He has a strong passion to serve his community. He is currently employed with Broadlawns Hospital and holds a Taser Instructor certification through them. The hardship would be that he spent 3-years at Iowa State getting his BA in criminal justice and wants a career in law enforcement.

Ric Martinez entertained a motion. Sadie Weekley made a motion that Council find no waiver is needed for rule 2.1(5) in this instance as Michael Feldman's acts do not constitute moral turpitude. Dave McDaniel seconded the motion. A group voice vote was taken. All Aye; 10-0, motion carried.

The ninth item (#9*) on the agenda was the Petition for Waiver of Iowa Administrative Code Rule 501-2.1(5) for Josh Adrian.

Josh Adrian addressed the Council and explained his waiver. In 2015, Josh Adrian was arrested and convicted of Assault while Displaying a Dangerous Weapon when he was 31-years old. He received a deferred judgement; was placed on supervised probation for 2-years, paid a civil penalty; ordered to obtain a mental health evaluation; and prohibited from possessing firearms/offensive weapons/ammunition. He was discharged from probation in May 2017 and the criminal case was expunged. He explained that he was being tailgated by a car and he braked to keep them from getting too close. The car swerved and passed him. When they passed him, Josh Adrian grabbed his hand gun and held it up. The people in the car called police and alleged that Josh Adrian had displayed his gun and they wanted to press charges. Adrian stated that at no time did he ever point the gun directly at the other car. He told officers that he felt threatened and his actions were out of self defense. Looking back, Adrian stated that he should have called 911 and not shown his firearm. In the police report, he denied to police at the time that he did not wave his gun around. Josh Adrian stated that he should have called 911 but still feels that he acted out of self defense. Council members had concerns that Adrian still felt that it was an act of self defense. He was denied certification in Arizona for law enforcement. Josh stated that the hardship for him would be not serving his community. He stated that he is married and has six

kids and his patience and maturity have grown. He will receive his BA in Human Resource Management in May 2026.

Council took a break at 10:35am.

Council resumed Open Session at 10:45am.

Diane Venenga made a motion that the Council go into Closed Session for the purposes of discussing records that are required or authorized by state law to be kept confidential pursuant to Iowa Code section 21.5(1)(a). Melissa Henderson seconded the motion. An individual voice vote was taken. Dave McDaniel-Aye; Sadie Weekley-Aye; Nathan Fulk-Aye; Diane Venenga-Aye; Ric Martinez-Aye; Melissa Henderson-Aye; Kevin Schneider-Aye; Dan Jansen-Aye; Vicky Long-Hill-Aye; Aaron McClelland-Aye; all Aye; 10-0, motion carried.

Council went into Closed Session at 10:48am.

Council resumed Open Session at 10:55am.

Ric Martinez entertained a motion. Sadie Weekley made a motion to deny the Petition for Waiver of Iowa Administrative Code Rule 501-2.1(5) for Josh Adrian. Diane Venenga seconded the motion. An individual voice vote was taken. Nathan Fulk-Aye; Diane Venenga-Aye; Ric Martinez-Nay; Melissa Henderson-Aye; Dan Jansen-Aye; Dave McDaniel-Aye; Sadie Weekley-Aye; Kevin Schneider-Aye; Vicky Long-Hill-Nay; Aaron McClelland-Nay. 7-Aye; 3-Nay, motion to deny carried.

The tenth item (#10*) on the agenda was the Petition for Waiver of Iowa Administrative Code Rule 501-2.1(80B) for Gustavo Murtha.

Gustavo Murtha addressed the Council and advised that he is requesting to become a law enforcement officer without being a US Citizen. He currently holds a permanent resident card and will be eligible to file for citizenship in February 2026. He is married to a US citizen and they are expecting their first child. He has been in the United States since 2018 when he was 21-years old. Murtha's green card is valid through 3/14/2019. He has not been officially hired yet with the Marshalltown Police Department. Murtha did attend the 10-week Citizen's Academy at the Marshalltown Police Department. Murtha is the soccer coach for the community college in Marshalltown. Murtha submitted several letters of support. The hardship for Murtha is that this process will slow down his path to certification if the waiver is not granted. The Council has granted past citizenship waivers. Those waivers were already in the process of citizenship, Murtha is not eligible until February 2026.

Ric Martinez entertained a motion. Melissa Henderson made a motion to deny the Petition for Waiver of Iowa Administrative Code Rule 501-2.1(1)(80B) for Gustavo Murtha. Dan Jansen seconded the motion. An individual voice vote was taken. Dave McDaniel-Aye; Sadie Weekley-Recuse; Nathan Fulk-Aye; Diane Venenga-Aye; Ric Martinez-Aye; Melissa Henderson-Aye; Kevin Schneider-Aye; Dan Jansen-Aye; Vicky Long-Hill-Aye; Aaron McClelland-Aye; 9-Aye; 1-Recuse (Weekley), motion carried.

The eleventh item (#11*) on the agenda was the Petition for Waiver of Iowa Administrative Code Rule 501.2.1(5) for Esteban Cancino.

Esteban Cancino addressed the Council and explained his waiver. He stated that back when he was 15-years old, he was driving two of his friends around as they broke out car windows. Esteban was arrested for vandalism. He was sentenced to probation and discharged a few months later after actively participating in community service. There is no formal record of the event. Eleven years have passed since the incident. He has had no further negative encounters with law enforcement. He stated that he has changed his life and is a better citizen. He wants to give back to his community. He has a wife and child and wants to provide a better life for them. He currently serves in the National Guard as an E4. The hardship for Esteban is that he could not serve his community and provide for his family. He currently works at a place that repairs trains. Esteban was truthful about his past charge at the time of applying for his agency.

Ric Martinez entertained a motion. Dan Jansen made a motion that Council find no waiver is needed for rule 2.1(5) in this instance as Esteban Cancino's juvenile conviction does not constitute moral turpitude. Kevin Schneider seconded the motion. A group voice vote was taken. All Aye; 10-0, motion carried.

The twelve item (#12*) on the agenda was the Petition for Waiver of Iowa Administrative Code Rule 501.2.1(5) for Trevor Johnson.

Trevor Johnson addressed the Council. Trevor advised that back in 2013, when he was 19-years old, he was arrested for possession of alcohol as a minor. He was also charged with Theft 5th for taking a book from the library. That charge was dismissed when he returned the book. He was also charged with possession of a controlled substance and possession of drug paraphernalia. He pled guilty to possession of marijuana and the paraphernalia charge was dismissed. Since 2013, he has received his AA degree and served four years in the Army, serving as a ranger. He is married and trying to have a family. He was hired as an intern for the Scott County Conservation department and loved it. He decided he wanted to serve his community even more. The hardship for him would be he would not be able to serve his community. He stated that his purpose is to serve others.

Ric Martinez entertained a motion. Sadie Weekly made a motion to approve the Petition for Waiver of Iowa Administrative Code Rule 501.2.1(5) for Trevor Johnson. Aaron McClelland seconded the motion. A group voice vote was taken. All Aye; 10-0, motion carried.

The thirteenth item (#13*) on the agenda was the Petition for Waiver of Iowa Administrative Code Rule 501.2.1(5) for Keegan Witbeck.

Keegan addressed the Council. Keegan advised that he came before the Academy Council back in April 2025, but was denied at that time. Witbeck was convicted of Attempted Burglary and Criminal Mischief 3rd back in 2014 when he was 19-years old. He entered his ex-girlfriend's garage, damaged a car, and threw a hammer through a window of her residence. He received a deferred judgement, 2-years probation and paid fines. In 2022, he was arrested for OWI. He

refused PBT, datamaster, blood/urine testing. He pled guilty to an amended charge of Reckless Driving with credit for time served. He is involved with coaching youth wrestling and has his own martial arts studio. He was previously a professional MMA fighter. Keegan stated that he has continued to be a part of the community. He sent the officer that was involved in his OWI an apology letter. He abstains from drinking and has sought therapy once a week to become a better person. The hardship for him is that he has trained for this position and has a passion to serve his community. Keegan accepts responsibility for his actions during his OWI investigation and feels remorse for his behavior towards the officer. Keegan advised that he was being immature and thought the officer was out to get him, which was not correct or fair. Keegan stated that when he apologized to the officer, he told the officer how much respect he had for him and the way he handled Keegan's behavior and maintained his composure. Keegan stated that he feels dumb and embarrassed for the way he acted during the incident.

Ric Martinez entertained a motion. Melissa Henderson made a motion to approve the Petition for Waiver of Iowa Administrative Code Rule 501.2.1(5) for Keegan Witbeck. Dan Jansen seconded the motion. A group voice vote was taken. 8-Aye; 1-Nay (Martinez); 1-Recuse (Venenga), motion carried.

The fourteenth item (#14*) on the agenda was the Council appearance for Andrew Klein.

Andrew Klein addressed the Council and explained his circumstances. He has completed the stipulations required in his settlement agreement and meeting with the Council is the final requirement. He was never placed on suspension/probation. Sheriff Johnson was present on Andrew Klein's behalf. Sheriff Johnson stated that Andrew Klein has been more than transparent during this entire situation. Sheriff Johnson advised that Andrew Klein is a very sound employee and has moved forward in a positive way since this incident. Andrew Klein stated that in the past, he did not value the importance of being a supervisor and he has learned from his past mistakes. He states that he is a better person and officer because of it. The Council was not required to take any action on this item.

Council took a break at 12:08pm.

Council resumed Open Session at 12:30pm.

The fifteenth item (#15*) on the agenda was the Level II Eligibility for Reserves.

Kristi Traynor advised that the Council received a letter from Reserve Peace Officers across the state of Iowa requesting that the Council amend Iowa Administrative Code rule 501-3.4 so that having a reserve officer certification becomes a qualifying eligibility factor for attendance at a Level II Academy to receive their Iowa Peace Officer certification, without having to attend a Level I. Iowa Code section 80B.11D sets out the eligibility requirements for attendance at a Level II Academy. Kristi advised that the Council cannot violate Iowa Code.

Eric Gjerdy spoke to the Council members about this change and that he supports the change. Mr. Gjerdy stated that there is so much repetitive information for Reserve Officers when they attend a Level I Academy and approving them to attend a Level II Academy would be beneficial.

Ric entertained a motion. Sadie Weekley made a motion that the Council deny the request to amend Iowa Administrative Code rule 501-3.4 as the Council does not have the authority under Iowa Code Chapter 80B to make the requested change. Dan Jansen seconded the motion. A group voice vote was taken. All Aye; 10-0, motion carried.

The sixteenth item (#16*) on the agenda was the discussion of future Council meetings, schedule, and structure; the scope of waivers and deadlines.

Ric Martinez began the discussion by saying that the Council is getting more and more information, waivers and investigative files. Sadie Weekley stated that she thought having the Screening Committee in place definitely helped speed up the regular meetings and is in favor of bringing the Screening Committee back. Diane Venenga also agreed to bring back the Screening Committee. Melissa Henderson stated that agencies and/or petitioners need to get their paperwork in on time. Melissa stated that ILEA staff is not at fault and her own agency has missed the deadline before and have had to wait. The waiver process does not need to wait until the petitioner is hired. The waiver should be submitted before the applicant is even hired. Per Iowa Administrative Code 16.9(7) Time for ruling. The council shall grant or deny a petition for a waiver as soon as practicable but, in any event, shall do so within 120 days of its receipt, unless the petitioner agrees to a later date. It is up to the Council what goes on their agenda, just as long as the waiver petition is heard within 120-days of receiving the waiver packet. The Council discussed the Screening Committee's authority and what waivers they will review going forward. The Council had consensus for the Screening Committee to review all serious misdemeanors or below that were 3-years and older.

Ric Martinez entertained a motion. Nathan Fulk made a motion to bring back the Screening Committee starting in September 2025 with the authority to review the following: Instructor Waivers; Extension requests; CTE applications; and moral turpitude waivers when they are serious misdemeanors or below and the incident is 3-years or older. Diane Venenga seconded the motion. A group voice vote was taken. 9-Aye; 1-Nay (Martinez), motion carried.

The seventeenth item (#17*) on the agenda was the review of the FY2026 Fee Schedule as presented. The changes made are:

- a) Armored Vehicle Response Training \$250
- b) Driving Stop Sticks \$100
- c) Driving Stingers \$100
- d) Driving Tire Deflation Devices \$200
- e) Firearms Low Light Course \$250
- f) Firearms Night Vision Course \$250
- g) Sniper/Observer Rifle Course \$625
- h) In-Service/Ongoing Professional Development \$25

Ric Martinez entertained a motion. Diane Venenga made a motion that the Council approve the FY2026 Fee Schedule as presented. Melissa Henderson seconded the motion. A group voice vote was taken. All Aye; 10-0, motion carried.

The eighteenth item (#18*) on the agenda was the approval of Administrative Rules for HF901.

Kristi explained that there's new legislation that has passed pertaining to Chapter 3. Some of the changes are "language" changes. The Long Course and Short Course are now referred to as Level I and Level II Academy. Kristi stated that there are changes in rule 3.4 which talks about the requirements and eligibility factors to attend a Level II Academy. The other big change is in rule 3.9 which talks about how the Council is going to look at the military and veteran reciprocity applications. The rule talks about what the Council's evaluation system looks like. It also mentions a training equivalency form which is already being used for the CTE application process. These changes have already been reviewed and approved by the Academy Council's subcommittee-Rules Committee.

Ric Martinez entertained a motion. Melissa Henderson made a motion to approve the Administrative Rules for HF901. Diane Venenga seconded the motion. A group voice vote was taken. All Aye; 10-0, motion carried.

The nineteenth item (#19*) on the agenda was the approval of the Open Session Council minutes from May 13, 2025 and June 5, 2025.

Ric Martinez entertained a motion. Dan Jansen made a motion to approve the Open Session Council minutes from May 13, 2025 and June 5, 2025. Kevin Schneider seconded the motion. A group voice vote was taken. 9-Aye; 1 (Recuse-Henderson), motion carried.

The twentieth item (#20*) on the agenda was the approval of the Consent Agenda as presented.

Ric Martinez entertained a motion. Sadie Weekley made a motion to approve the Consent Agenda as presented. Dave McDaniel seconded the motion. A group voice vote was taken. 9-Aye; 1 (Recuse-Fulk), motion carried.

The twenty-first item (#21*) on the agenda was the ILEA Reports.

Director Carney stated that ILEA currently has 77 recruits who are in week 14 of 16. PT testing is on Monday, August 11th in Ames. We have 83 applicants testing. The drive track conversations continue. ILEA is set to have a design meeting next week to discuss more. The National Guard, DOT, DPS and ILEA have collaborated very well to get this started. ILEA rolled out a new handgun qualification, and there have been some proposed updates to the firearm/rifle qualification as well. ILEA is looking forward to feedback on that. Graduation is August 22nd at Valley Church in West Des Moines. Diane Venenga and Dan Jansen will be representing the Academy Council at graduation. Donna stated that Cedar Rapids, DPS and Des Moines are all underway with their regional academies. Indian Hills holds their graduation on Friday, August 8, 2025 with six graduates. WIT has 16 on their unofficial roster as of today. ILEA has certified 12 CTE's since January 2025 and there are currently 10 in the process.

Council took a break at 1:47pm.
Council resumed Open Session at 1:53pm.

The twenty-second item (#22*) on the agenda was to move into Closed Session.

Ric Martinez entertained a motion. Nathan Fulk made a motion that the Council go into closed session for the purpose of discussing closed session minutes, whether to initiate licensee disciplinary investigations or proceedings, to discuss the decisions to be rendered in a contested case conducted according to the provisions of chapter 17A, pursuant to Iowa Code sections 21.5(1)(a), (d), and (f). Dan Jansen seconded the motion. An individual voice vote was taken. Melissa Henderson-Aye; Dave McDaniel-Aye; Sadie Weekley-Aye; Nathan Fulk-Aye; Diane Venenga-Aye; Ric Martinez-Aye; Kevin Schneider-Aye; Dan Jansen-Aye; Vicky Long-Hill-Aye; Aaron McClelland-Aye; all Aye; 10-0, motion carried.

Council went into Closed Session at 1:54pm.
Council resumed Open Session at 2:18pm.

The twenty-third item (#23*) on the agenda was to vote on items discussed in Closed Session.

Approval of the May 13, 2025 and the June 5, 2025 Closed Session Council Minutes.

Ric Martinez entertained a motion. Nathan Fulk made a motion that the Council accept the May 13 and June 5, 2025 Closed Session Council Minutes. Diane Venenga seconded the motion. A group voice vote was taken. 9-Aye; 1-Recuse (Henderson), motion carried.

Review of Proposed Decision on 24ILEA0011 / 22-011

Ric Martinez entertained a motion. Dan Jansen made a motion that if neither party requests a review, the Council will initiate a review of the proposed decision in Case# 24ILEA0011 / 22-011, to examine the findings and sanction. Melissa Henderson seconded the motion. A group voice vote was taken. 9-Aye; 1-Recuse (Weekley), motion carried.

Review of Voluntary Surrender Files 25-006 and 25-025

Ric Martinez entertained a motion. Diane Venenga made a motion that the Council accept the waivers of hearing and voluntary surrender in case number 25-006 and 25-025 and issue orders permanently revoking the certifications with no possibility of reinstatement. Melissa Henderson seconded the motion. A group voice vote was taken. All Aye; 10-0, motion carried.

Review of Settlement Agreement Files

24-012: Ric Martinez entertained a motion. Aaron McClelland made a motion that the Council accept the agreement submitted by the parties and issue an order imposing the agreed upon sanction. Dan Jansen seconded the motion. A group voice vote was taken. All Aye; 10-0, motion carried.

24-056: Ric Martinez entertained a motion. Aaron McClelland made a motion that the Council accept the agreement submitted by the parties and issue an order permanently revoking the certification with no possibility of reinstatement. Diane Venenga seconded the motion. A group voice vote was taken. All Aye; 10-0, motion carried.

25-032: Ric Martinez entertained a motion. Dan Jansen made a motion that the Council accept the agreement submitted by the parties and issue an order imposing the agreed upon sanction. Sadie Weekley seconded the motion. A group voice vote was taken. All Aye; 10-0, motion carried.

The twenty-fourth item (#24*) on the agenda was future agenda items. There were none.

The twenty-fifth item (#25*) on the agenda was future Council Meetings.

- a) September 4, 2025 @ 9:00am
- b) October 2, 2025 @ 9:00am

The twenty-sixth item (#26*) on the agenda was to adjourn the meeting.

Ric Martinez entertained a motion. Melissa Henderson made a motion to adjourn the meeting at 2:22pm. Dan Jansen seconded the motion. A group voice vote was taken. All Aye; 10-0, motion carried.



Ricardo Martinez H, Chair
Iowa Law Enforcement Academy Council



Date